



BERKELEY FEDERATION of TEACHERS  
LOCAL 1078 AFT, AFL-CIO

## SUMMARY OF TENTATIVE AGREEMENT

Topic	Summary
Compensation	<ul style="list-style-type: none"><li>• 2.5% ongoing raise retroactive to July 1, 2012 <u>plus</u></li><li>• 2.5% one-time bonus (in addition to the 1% bonus we already received)</li><li>• 6% total for 2012-2013 – expect a check in August equal to 5% of your annual salary</li></ul>
Assignment	<ul style="list-style-type: none"><li>• Psychologists and providers of Designated Instructional Services (DIS)/Providers of Related Services – except for Speech and Language Pathologists – will be assigned on a district-wide basis</li></ul>
Duration	<ul style="list-style-type: none"><li>• Contract expires June 30, 2013</li><li>• Negotiations for next contract begin on October 1, 2013</li></ul>

The full text of the Tentative Agreement is available on the BFT web site:  
[berkeleyfederationofteachers.org](http://berkeleyfederationofteachers.org).

### **The BFT Negotiations Team\* recommends approval of this tentative agreement:**

- The agreement provides a significant compensation increase for 2012-2013.
- The agreement contains no significant concessions or “takeaways”.
- In a year with no increase in state funding to BUSD, the agreement guarantees that more than half of the District’s Ending Fund Balance will be invested in employees.
- The agreement provides for ongoing negotiations to address compensation for 2013-2014.

**The BFT Negotiations Team wants to thank OUR MEMBERS, whose tireless activism and commitment to pass Proposition 30 and to support the BFT contract campaign led to this VICTORY AT THE NEGOTIATIONS TABLE!**

\*The BFT Negotiations Team: Cathy Campbell, Tracey Iglehart, Dale Long, Cynthia Allman, Janelle Bugarini, Aaron Glimme, Denise Milner and Ed Wang.