

STEP	COLUMN
<p><u>Example:</u> 07-08: hired into BUSD with 8 years of comparable teaching experience 07-08 = Step 9 08-09 = Step 10 09-10 = Step 11 10-11 = Step 12 11-12 = Step 12 (12-13 = Step 12) (13-14 = Step 13)</p> <p><u>Calculating Step Placement:</u> *Must work 75% of the <u>days</u> of the school year to advance to next step</p> <p>*FTE doesn't matter</p> <p>* Teachers coming to BUSD with service in other districts will stay three years at Step 12 (14.7.1 of the BUSD/BFT contract)</p>	<p>*Based on semester units</p> <p>*1 quarter unit = 2/3 of 1 <i>semester</i> unit</p> <p>*9 quarter units = 6 semester units</p> <p>*To move over on the salary schedule, PRIOR course approval is REQUIRED</p> <p>*Prior course approval is required for everything, including:</p> <ul style="list-style-type: none"> -- Special Ed Tiers 1 & 2 -- Master's degree courses

Updated 10/31/12