

K - 12 TEACHER SALARY SCHEDULE

SALARY SCHEDULE 17, MIDDLE AND HIGH SCHOOL - 184 DAYS

2015 - 2016

CLASS	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$42,486	\$230.90	\$50,451	\$274.19	\$51,916	\$282.15	\$53,423	\$290.34	\$53,423	\$290.34	\$53,423	\$290.34	\$53,423	\$290.34
2	\$42,486	\$230.90	\$51,916	\$282.15	\$53,423	\$290.34	\$54,970	\$298.75	\$54,970	\$298.75	\$54,970	\$298.75	\$54,970	\$298.75
3	\$44,003	\$239.15	\$53,423	\$290.34	\$54,970	\$298.75	\$56,566	\$307.42	\$58,207	\$316.34	\$58,207	\$316.34	\$58,207	\$316.34
4	\$45,317	\$246.29	\$54,970	\$298.75	\$56,566	\$307.42	\$58,207	\$316.34	\$59,893	\$325.51	\$61,632	\$334.96	\$61,632	\$334.96
5	\$46,668	\$253.63	\$54,970	\$298.75	\$58,207	\$316.34	\$59,893	\$325.51	\$61,632	\$334.96	\$63,420	\$344.67	\$65,259	\$354.67
6	\$47,980	\$260.76	\$54,970	\$298.75	\$59,893	\$325.51	\$61,632	\$334.96	\$63,420	\$344.67	\$65,258	\$354.66	\$67,150	\$364.95
7	\$48,694	\$264.64	\$54,970	\$298.75	\$59,893	\$325.51	\$63,420	\$344.67	\$65,258	\$354.66	\$67,150	\$364.95	\$69,100	\$375.54
8	\$49,345	\$268.18	\$54,970	\$298.75	\$59,893	\$325.51	\$65,258	\$354.66	\$67,150	\$364.95	\$69,100	\$375.54	\$71,104	\$386.43
9	\$49,981	\$271.64	\$54,970	\$298.75	\$59,893	\$325.51	\$65,258	\$354.66	\$69,100	\$375.54	\$71,104	\$386.43	\$73,164	\$397.63
10	\$50,639	\$275.21	\$55,508	\$301.67	\$59,893	\$325.51	\$65,258	\$354.66	\$71,172	\$386.80	\$73,235	\$398.02	\$75,359	\$409.56
11	\$51,229	\$278.42	\$56,098	\$304.88	\$60,312	\$327.78	\$65,258	\$354.66	\$73,306	\$398.40	\$75,431	\$409.95	\$77,617	\$421.83
12	\$51,229	\$278.42	\$56,098	\$304.88	\$60,312	\$327.78	\$65,258	\$354.66	\$75,507	\$410.36	\$77,694	\$422.25	\$79,947	\$434.49
13	\$51,229	\$278.42	\$56,098	\$304.88	\$60,312	\$327.78	\$65,258	\$354.66	\$76,901	\$417.94	\$79,089	\$429.83	\$81,343	\$442.08
14	\$51,229	\$278.42	\$56,098	\$304.88	\$60,312	\$327.78	\$65,258	\$354.66	\$76,901	\$417.94	\$79,089	\$429.83	\$81,343	\$442.08
15	\$52,458	\$285.10	\$57,325	\$311.55	\$61,538	\$334.45	\$66,484	\$361.33	\$78,296	\$425.52	\$80,482	\$437.40	\$82,737	\$449.66
16	\$52,458	\$285.10	\$57,325	\$311.55	\$61,538	\$334.45	\$66,484	\$361.33	\$78,296	\$425.52	\$80,482	\$437.40	\$82,737	\$449.66
17	\$53,606	\$291.34	\$58,474	\$317.79	\$62,687	\$340.69	\$67,633	\$367.57	\$79,689	\$433.09	\$81,877	\$444.98	\$84,131	\$457.23
18	\$53,606	\$291.34	\$58,474	\$317.79	\$62,687	\$340.69	\$67,633	\$367.57	\$79,689	\$433.09	\$81,877	\$444.98	\$84,131	\$457.23
19	\$54,832	\$298.00	\$59,699	\$324.45	\$63,914	\$347.36	\$68,859	\$374.23	\$81,086	\$440.68	\$83,273	\$452.57	\$85,524	\$464.80
20	\$54,832	\$298.00	\$59,699	\$324.45	\$63,914	\$347.36	\$68,859	\$374.23	\$81,086	\$440.68	\$83,273	\$452.57	\$85,524	\$464.80
21	\$54,832	\$298.00	\$59,699	\$324.45	\$63,914	\$347.36	\$68,859	\$374.23	\$82,476	\$448.24	\$84,667	\$460.15	\$86,920	\$472.39
22	\$54,832	\$298.00	\$59,699	\$324.45	\$63,914	\$347.36	\$68,859	\$374.23	\$82,476	\$448.24	\$84,667	\$460.15	\$86,920	\$472.39
23	\$54,832	\$298.00	\$59,699	\$324.45	\$63,914	\$347.36	\$68,859	\$374.23	\$83,873	\$455.83	\$86,060	\$467.72	\$88,314	\$479.97

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry column for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

Doctorate stipend \$1,395

BFT 2015 - 2016 HOURLY/DAILY RATES

Substitute Daily Rates	Adult Teachers	Column "B" Teachers
DAILY	1-3 YRS	Class I/Step 23
10-19 DAYS	4-9 YRS	
20-44 DAYS	10+ YRS	
	ADULT SCHOOL COORDINATOR	\$47.22
Hourly Rates		
K-12 TEACHING		
CURRICULUM DEVELOPMENT	Independent Study	
NIGHT SCHOOL	1-2 YRS	\$35.79
	3-4 YRS	\$37.45
	5-6 YRS	\$39.11
	7-8 YRS	\$40.88
	9+ YRS	\$42.72