

BERKELEY UNIFIED SCHOOL DISTRICT  
 K - 12 TEACHER SALARY SCHEDULE  
 SALARY SCHEDULE 16, ELEMENTARY - 185 DAYS  
 2015 - 2016

CLASS	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$42,486	\$229.65	\$50,451	\$272.71	\$51,916	\$280.63	\$53,423	\$288.77	\$53,423	\$288.77	\$53,423	\$288.77	\$53,423	\$288.77
2	\$42,486	\$229.65	\$51,916	\$280.63	\$53,423	\$288.77	\$54,970	\$297.14	\$54,970	\$297.14	\$54,970	\$297.14	\$54,970	\$297.14
3	\$44,003	\$237.85	\$53,423	\$288.77	\$54,970	\$297.14	\$56,566	\$305.76	\$58,207	\$314.63	\$58,207	\$314.63	\$58,207	\$314.63
4	\$45,317	\$244.96	\$54,970	\$297.14	\$56,566	\$305.76	\$58,207	\$314.63	\$59,893	\$323.75	\$61,632	\$333.15	\$61,632	\$333.15
5	\$46,668	\$252.26	\$54,970	\$297.14	\$58,207	\$314.63	\$59,893	\$323.75	\$61,632	\$333.15	\$63,420	\$342.81	\$65,259	\$352.75
6	\$47,980	\$259.35	\$54,970	\$297.14	\$59,893	\$323.75	\$61,632	\$333.15	\$63,420	\$342.81	\$65,258	\$352.75	\$67,150	\$362.97
7	\$48,694	\$263.21	\$54,970	\$297.14	\$59,893	\$323.75	\$63,420	\$342.81	\$65,258	\$352.75	\$67,150	\$362.97	\$69,100	\$373.51
8	\$49,345	\$266.73	\$54,970	\$297.14	\$59,893	\$323.75	\$65,258	\$352.75	\$67,150	\$362.97	\$69,100	\$373.51	\$71,104	\$384.35
9	\$49,981	\$270.17	\$54,970	\$297.14	\$59,893	\$323.75	\$65,258	\$352.75	\$69,100	\$373.51	\$71,104	\$384.35	\$73,164	\$395.48
10	\$50,639	\$273.72	\$55,508	\$300.04	\$59,893	\$323.75	\$65,258	\$352.75	\$71,172	\$384.71	\$73,235	\$395.86	\$75,359	\$407.35
11	\$51,229	\$276.91	\$56,098	\$303.23	\$60,312	\$326.01	\$65,258	\$352.75	\$73,606	\$397.87	\$75,431	\$407.74	\$77,617	\$419.55
12	\$51,229	\$276.91	\$56,098	\$303.23	\$60,312	\$326.01	\$65,258	\$352.75	\$75,507	\$408.15	\$77,694	\$419.97	\$79,947	\$432.15
13	\$51,229	\$276.91	\$56,098	\$303.23	\$60,312	\$326.01	\$65,258	\$352.75	\$76,901	\$415.68	\$79,089	\$427.51	\$81,343	\$439.69
14	\$51,229	\$276.91	\$56,098	\$303.23	\$60,312	\$326.01	\$65,258	\$352.75	\$76,901	\$415.68	\$79,089	\$427.51	\$81,343	\$439.69
15	\$52,458	\$283.56	\$57,325	\$309.86	\$61,538	\$332.64	\$66,484	\$359.37	\$78,296	\$423.22	\$80,482	\$435.04	\$82,737	\$447.23
16	\$52,458	\$283.56	\$57,325	\$309.86	\$61,538	\$332.64	\$66,484	\$359.37	\$78,296	\$423.22	\$80,482	\$435.04	\$82,737	\$447.23
17	\$53,606	\$289.76	\$58,474	\$316.08	\$62,687	\$338.85	\$67,633	\$365.58	\$79,689	\$430.75	\$81,877	\$442.58	\$84,131	\$454.76
18	\$53,606	\$289.76	\$58,474	\$316.08	\$62,687	\$338.85	\$67,633	\$365.58	\$79,689	\$430.75	\$81,877	\$442.58	\$84,131	\$454.76
19	\$54,832	\$296.39	\$59,699	\$322.70	\$63,914	\$345.48	\$68,859	\$372.21	\$81,086	\$438.30	\$83,273	\$450.12	\$85,524	\$462.29
20	\$54,832	\$296.39	\$59,699	\$322.70	\$63,914	\$345.48	\$68,859	\$372.21	\$81,086	\$438.30	\$83,273	\$450.12	\$85,524	\$462.29
21	\$54,832	\$296.39	\$59,699	\$322.70	\$63,914	\$345.48	\$68,859	\$372.21	\$82,476	\$445.82	\$84,667	\$457.66	\$86,920	\$469.84
22	\$54,832	\$296.39	\$59,699	\$322.70	\$63,914	\$345.48	\$68,859	\$372.21	\$82,476	\$445.82	\$84,667	\$457.66	\$86,920	\$469.84
23	\$54,832	\$296.39	\$59,699	\$322.70	\$63,914	\$345.48	\$68,859	\$372.21	\$83,873	\$453.37	\$86,060	\$465.19	\$88,314	\$477.37

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81

Doctorate stipend \$1,395

**BFT 2015-2016 HOURLY/DAILY RATES**

Substitute Daily Rates	Adult Teachers	Column "B" Teachers
DAILY	1-3 YRS \$38.15	Class I/Step 23
10-19 DAYS	4-9 YRS \$39.93	
20-44 DAYS	10+ YRS \$41.81	
	<b>ADULT SCHOOL COORDINATOR</b> \$47.22	
<b>Hourly Rates</b>		
K-12 TEACHING		
CURRICULUM DEVELOPMENT		
NIGHT SCHOOL		
	<b>Independent Study</b>	
	1-2 YRS \$35.79	
	3-4 YRS \$37.45	
	5-6 YRS \$39.11	
	7-8 YRS \$40.88	
	9+ YRS \$42.72	