



# NEGOTIATIONS UPDATE

*An informed membership is a powerful membership!*



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**BFT's Bargaining Team: Cathy Campbell, Tracey Iglehart, Dale Long, Cynthia Allman, Janelle Bugarini, Aaron Glimme, Denise Milner, Ed Wang**

## 1% BONUS TO BE PAID THIS MONTH

Salaried BFT members will see a one-time 1% bonus included in their end-of-October paychecks. The BFT Negotiations team won this bonus without concessions in bargaining sessions last spring and over the summer, despite BUSD resistance based on concerns over possible funding cuts in 2012-2013.

## MEET YOUR NEGOTIATIONS TEAM

The BFT Executive Board has approved the team that will continue negotiations this fall. Returning to the team are: Cathy Campbell, BFT President; Tracey Iglehart, BFT Vice-President and Rosa Parks 2<sup>nd</sup> grade teacher; Dale Long, BFT Treasurer and King CDC teacher; Cynthia Allman, BFT Secretary and Malcolm X kindergarten teacher, and Denise Milner-Torres, Willard Middle School teacher. New members are Janelle Bugarini, BHS World Languages teacher, and Aaron Glimme, BHS science teacher.

## YOUR TEAM AT WORK

The Negotiations Team meets regularly to plan and prepare for bargaining. Beginning several months before the face-to-face sessions last spring, the team conducted a member survey, attended site and membership meetings, and considered member input received through calls and emails. After studying the input, the team drafted a list of priorities. It assessed the likely impact on different parts of the bargaining unit and considered the likelihood of success of various proposals and strategies. The team revisits this draft at every meeting to be sure it addresses the most important concerns. You can express your thoughts to the team by emailing any of the members. All emails are shared with the team as a whole. **Following the November election a new**

**negotiations survey will be sent to all members to inform the 2012-2013 bargaining process.**

Successful bargaining doesn't happen only at the table. BFT activists also inform and organize members to attend events and work with community groups and leaders to create a support network for our efforts to negotiate the best possible agreement. We will be discussing ways for all members to be active in our contract campaign in the next several months.

## PASSAGE OF PROP. 30 IS ESSENTIAL TO BARGAINING SUCCESS!

If Prop. 30 passes, there will be a steady revenue stream for education for the first time in many years. With our members' support, BFT will fight hard to gain a much-needed increase in compensation and to alleviate the pressure from steadily increasing health care costs.

If Prop. 30 fails, there will be an incredibly painful reckoning in districts all across California, including ours.

### WHAT YOU CAN DO TO HELP PASS PROP. 30

Billionaire Charles Munger and others are spending millions to try to defeat Proposition 30. The best response is a full-scale field campaign where everyone concerned about education and economic justice volunteers a few hours of their time to help pass this critical initiative.

Please contact BFT at [brittalamo@berkeley.net](mailto:brittalamo@berkeley.net) to let us know if you can help make phone calls at the BFT or United Democratic Campaign offices on Thursday, October 25<sup>th</sup>, Monday, October 29<sup>th</sup>, or Thursday, November 1<sup>st</sup> (we will send you details), or if you can volunteer at the Alameda Labor Council office (near the Oakland airport) any evening between now and election day. Please also contact us if you are available to help with Get Out the Vote activities November 2<sup>nd</sup> through November 6<sup>th</sup>.

### General Membership Meeting – December

On Thursday, December 6<sup>th</sup>, there will be a BFT general membership meeting at 4:00 pm at Berkeley Adult School in the Multipurpose Room. This meeting will include information about negotiations and our 2012-13 contract campaign, and will be open for member input and expression.