

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits Ten-Month Rate
Employee Only		\$880.07			\$940.15			\$1,188.06			\$1,229.82			80% of Kaiser = \$704.05
Employee + 1		\$1,760.14			\$1,880.30			\$2,376.12			\$2,459.64			
Employee + 2/more		\$2,288.17			\$2,444.40			\$3,088.96			\$3,197.53			
Caps		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	
Hrs. Per Week														
30.00%	9.00	\$721.30	\$1,472.39	\$1,893.38	\$781.38	\$1,592.56	\$2,049.60	\$1,029.29	\$2,088.37	\$2,694.16	\$1,071.05	\$2,171.89	\$2,802.74	\$211.22
33.33%	10.00	\$703.67	\$1,440.45	\$1,849.55	\$763.76	\$1,560.62	\$2,005.78	\$1,011.66	\$2,056.43	\$2,650.34	\$1,053.42	\$2,139.95	\$2,758.91	\$234.66
36.67%	11.00	\$686.00	\$1,408.41	\$1,805.60	\$746.08	\$1,528.58	\$1,961.83	\$993.99	\$2,024.40	\$2,606.38	\$1,035.75	\$2,107.92	\$2,714.96	\$258.18
40.00%	12.00	\$668.37	\$1,376.47	\$1,761.78	\$728.46	\$1,496.64	\$1,918.00	\$976.36	\$1,992.46	\$2,562.56	\$1,018.12	\$2,075.98	\$2,671.14	\$281.62
43.33%	13.00	\$650.75	\$1,344.53	\$1,717.95	\$710.83	\$1,464.70	\$1,874.18	\$958.74	\$1,960.52	\$2,518.74	\$1,000.50	\$2,044.04	\$2,627.31	\$305.07
46.67%	14.00	\$633.07	\$1,312.50	\$1,674.00	\$693.16	\$1,432.66	\$1,830.23	\$941.06	\$1,928.48	\$2,474.78	\$982.82	\$2,012.00	\$2,583.36	\$328.58
50.00%	15.00	\$615.45	\$1,280.56	\$1,630.18	\$675.53	\$1,400.72	\$1,786.41	\$923.44	\$1,896.54	\$2,430.96	\$965.20	\$1,980.06	\$2,539.54	\$352.03
53.33%	16.00	\$597.82	\$1,248.62	\$1,586.35	\$657.91	\$1,368.78	\$1,742.58	\$905.82	\$1,864.60	\$2,387.14	\$947.58	\$1,948.12	\$2,495.71	\$375.47
56.67%	17.00	\$580.15	\$1,216.58	\$1,542.40	\$640.23	\$1,336.75	\$1,698.63	\$888.14	\$1,832.56	\$2,343.18	\$929.90	\$1,916.08	\$2,451.76	\$398.99
60.00%	18.00	\$562.52	\$1,184.64	\$1,498.58	\$622.61	\$1,304.81	\$1,654.81	\$870.52	\$1,800.62	\$2,299.36	\$912.28	\$1,884.14	\$2,407.94	\$422.43
63.33%	19.00	\$544.90	\$1,152.70	\$1,454.76	\$604.98	\$1,272.87	\$1,610.98	\$852.89	\$1,768.68	\$2,255.54	\$894.65	\$1,852.20	\$2,364.12	\$445.88
66.67%	20.00	\$527.22	\$1,120.66	\$1,410.80	\$587.31	\$1,240.83	\$1,567.03	\$835.22	\$1,736.65	\$2,211.59	\$876.98	\$1,820.17	\$2,320.16	\$469.39
70.00%	21.00	\$509.60	\$1,088.72	\$1,366.98	\$569.68	\$1,208.89	\$1,523.21	\$817.59	\$1,704.71	\$2,167.76	\$859.35	\$1,788.23	\$2,276.34	\$492.84
73.33%	22.00	\$491.98	\$1,056.78	\$1,323.16	\$552.06	\$1,176.95	\$1,479.38	\$799.97	\$1,672.77	\$2,123.94	\$841.73	\$1,756.29	\$2,232.52	\$516.28
76.67%	23.00	\$474.30	\$1,024.75	\$1,279.20	\$534.38	\$1,144.92	\$1,435.43	\$782.29	\$1,640.73	\$2,079.99	\$824.05	\$1,724.25	\$2,188.56	\$539.80
80.00%	24.00	\$456.68	\$992.81	\$1,235.38	\$516.76	\$1,112.98	\$1,391.61	\$764.67	\$1,608.79	\$2,036.16	\$806.43	\$1,692.31	\$2,144.74	\$563.24
83.33%	25.00	\$439.05	\$960.87	\$1,191.56	\$499.14	\$1,081.04	\$1,347.79	\$747.04	\$1,576.85	\$1,992.34	\$788.80	\$1,660.37	\$2,100.92	\$586.69
86.67%	26.00	\$421.38	\$928.83	\$1,147.60	\$481.46	\$1,049.00	\$1,303.83	\$729.37	\$1,544.82	\$1,948.39	\$771.13	\$1,628.34	\$2,056.96	\$610.20
90.00%	27.00	\$403.75	\$896.89	\$1,103.78	\$463.84	\$1,017.06	\$1,260.01	\$711.74	\$1,512.88	\$1,904.57	\$753.50	\$1,596.40	\$2,013.14	\$633.65
93.33%	28.00	\$386.13	\$864.95	\$1,059.96	\$446.21	\$985.12	\$1,216.19	\$694.12	\$1,480.94	\$1,860.74	\$735.88	\$1,564.46	\$1,969.32	\$657.09
96.67%	29.00	\$368.45	\$832.92	\$1,016.00	\$428.54	\$953.08	\$1,172.23	\$676.44	\$1,448.90	\$1,816.79	\$718.20	\$1,532.42	\$1,925.36	\$680.61
100.00%	30.00	\$350.83	\$800.98	\$972.18	\$410.91	\$921.14	\$1,128.41	\$658.82	\$1,416.96	\$1,772.97	\$700.58	\$1,500.48	\$1,881.54	\$704.05

Effective January 1, 2017

UPDATED 8/29/2016

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Health Net SmartCare HMO			United Healthcare HMO		
Employee Only		\$879.95			\$1,274.71		
Employee + 1		\$1,759.90			\$2,549.42		
Employee + 2/more		\$2,287.86			\$3,314.26		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99
Hrs. Per Week							
30.00%	9.00	\$721.18	\$1,472.15	\$1,893.06	\$1,115.94	\$2,261.68	\$2,919.46
33.33%	10.00	\$703.55	\$1,440.21	\$1,849.24	\$1,098.32	\$2,229.74	\$2,875.64
36.67%	11.00	\$685.88	\$1,408.17	\$1,805.29	\$1,080.64	\$2,197.70	\$2,831.68
40.00%	12.00	\$668.25	\$1,376.23	\$1,761.46	\$1,063.02	\$2,165.76	\$2,787.86
43.33%	13.00	\$650.63	\$1,344.29	\$1,717.64	\$1,045.39	\$2,133.82	\$2,744.04
46.67%	14.00	\$632.95	\$1,312.26	\$1,673.69	\$1,027.72	\$2,101.78	\$2,700.08
50.00%	15.00	\$615.33	\$1,280.32	\$1,629.87	\$1,010.09	\$2,069.84	\$2,656.26
53.33%	16.00	\$597.70	\$1,248.38	\$1,586.04	\$992.47	\$2,037.90	\$2,612.44
56.67%	17.00	\$580.03	\$1,216.34	\$1,542.09	\$974.79	\$2,005.87	\$2,568.48
60.00%	18.00	\$562.40	\$1,184.40	\$1,498.27	\$957.17	\$1,973.93	\$2,524.66
63.33%	19.00	\$544.78	\$1,152.46	\$1,454.44	\$939.54	\$1,941.99	\$2,480.84
66.67%	20.00	\$527.10	\$1,120.42	\$1,410.49	\$921.87	\$1,909.95	\$2,436.89
70.00%	21.00	\$509.48	\$1,088.48	\$1,366.67	\$904.24	\$1,878.01	\$2,393.06
73.33%	22.00	\$491.86	\$1,056.54	\$1,322.84	\$886.62	\$1,846.07	\$2,349.24
76.67%	23.00	\$474.18	\$1,024.51	\$1,278.89	\$868.94	\$1,814.04	\$2,305.29
80.00%	24.00	\$456.56	\$992.57	\$1,235.07	\$851.32	\$1,782.10	\$2,261.46
83.33%	25.00	\$438.93	\$960.63	\$1,191.25	\$833.70	\$1,750.16	\$2,217.64
86.67%	26.00	\$421.26	\$928.59	\$1,147.29	\$816.02	\$1,718.12	\$2,173.69
90.00%	27.00	\$403.63	\$896.65	\$1,103.47	\$798.40	\$1,686.18	\$2,129.87
93.33%	28.00	\$386.01	\$864.71	\$1,059.65	\$780.77	\$1,654.24	\$2,086.04
96.67%	29.00	\$368.33	\$832.68	\$1,015.69	\$763.10	\$1,622.20	\$2,042.09
100.00%	30.00	\$350.71	\$800.74	\$971.87	\$745.47	\$1,590.26	\$1,998.27

Effective January 1, 2017

UPDATED 8/29/2016

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		PERS Choice			PERS Select			PERS Care		
Employee Only		\$996.36			\$883.52			\$1,118.87		
Employee + 1		\$1,992.72			\$1,767.05			\$2,237.74		
Employee + 2/more		\$2,590.54			\$2,297.16			\$2,909.05		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99	\$529.24	\$959.16	\$1,315.99
Hrs. Per Week										
30.00%	9.00	\$837.59	\$1,704.97	\$2,195.74	\$724.75	\$1,479.30	\$1,902.36	\$960.10	\$1,949.99	\$2,514.26
33.33%	10.00	\$819.96	\$1,673.03	\$2,151.92	\$707.13	\$1,447.36	\$1,858.54	\$942.47	\$1,918.05	\$2,470.43
36.67%	11.00	\$802.29	\$1,641.00	\$2,107.96	\$689.45	\$1,415.32	\$1,814.59	\$924.80	\$1,886.01	\$2,426.48
40.00%	12.00	\$784.66	\$1,609.06	\$2,064.14	\$671.83	\$1,383.38	\$1,770.76	\$907.17	\$1,854.07	\$2,382.66
43.33%	13.00	\$767.04	\$1,577.12	\$2,020.32	\$654.20	\$1,351.44	\$1,726.94	\$889.55	\$1,822.13	\$2,338.83
46.67%	14.00	\$749.36	\$1,545.08	\$1,976.36	\$636.53	\$1,319.41	\$1,682.99	\$871.87	\$1,790.10	\$2,294.88
50.00%	15.00	\$731.74	\$1,513.14	\$1,932.54	\$618.90	\$1,287.47	\$1,639.17	\$854.25	\$1,758.16	\$2,251.06
53.33%	16.00	\$714.12	\$1,481.20	\$1,888.72	\$601.28	\$1,255.53	\$1,595.34	\$836.62	\$1,726.22	\$2,207.23
56.67%	17.00	\$696.44	\$1,449.16	\$1,844.76	\$583.60	\$1,223.49	\$1,551.39	\$818.95	\$1,694.18	\$2,163.28
60.00%	18.00	\$678.82	\$1,417.22	\$1,800.94	\$565.98	\$1,191.55	\$1,507.57	\$801.32	\$1,662.24	\$2,119.46
63.33%	19.00	\$661.19	\$1,385.28	\$1,757.12	\$548.36	\$1,159.61	\$1,463.74	\$783.70	\$1,630.30	\$2,075.64
66.67%	20.00	\$643.52	\$1,353.25	\$1,713.17	\$530.68	\$1,127.58	\$1,419.79	\$766.02	\$1,598.26	\$2,031.68
70.00%	21.00	\$625.89	\$1,321.31	\$1,669.34	\$513.06	\$1,095.64	\$1,375.97	\$748.40	\$1,566.32	\$1,987.86
73.33%	22.00	\$608.27	\$1,289.37	\$1,625.52	\$495.43	\$1,063.70	\$1,332.14	\$730.78	\$1,534.38	\$1,944.04
76.67%	23.00	\$590.59	\$1,257.33	\$1,581.57	\$477.76	\$1,031.66	\$1,288.19	\$713.10	\$1,502.35	\$1,900.08
80.00%	24.00	\$572.97	\$1,225.39	\$1,537.74	\$460.13	\$999.72	\$1,244.37	\$695.48	\$1,470.41	\$1,856.26
83.33%	25.00	\$555.34	\$1,193.45	\$1,493.92	\$442.51	\$967.78	\$1,200.55	\$677.85	\$1,438.47	\$1,812.44
86.67%	26.00	\$537.67	\$1,161.42	\$1,449.97	\$424.83	\$935.74	\$1,156.59	\$660.18	\$1,406.43	\$1,768.48
90.00%	27.00	\$520.04	\$1,129.48	\$1,406.15	\$407.21	\$903.80	\$1,112.77	\$642.55	\$1,374.49	\$1,724.66
93.33%	28.00	\$502.42	\$1,097.54	\$1,362.32	\$389.58	\$871.86	\$1,068.95	\$624.93	\$1,342.55	\$1,680.84
96.67%	29.00	\$484.74	\$1,065.50	\$1,318.37	\$371.91	\$839.83	\$1,024.99	\$607.25	\$1,310.52	\$1,636.88
100.00%	30.00	\$467.12	\$1,033.56	\$1,274.55	\$354.28	\$807.89	\$981.17	\$589.63	\$1,278.58	\$1,593.06

Effective January 1, 2017

UPDATED 8/29/2016

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution) Ten Month Rate		
		DeltaCare DHMO	PPO			
Employee Only		\$38.65	\$125.83	\$13.33		
Employee + 1		\$38.65	\$125.83	\$26.68		
Employee + 2/more		\$38.65	\$125.83	\$42.97		
		Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps		\$79.38	\$79.38	\$0.00	\$0.00	\$0.00
Hrs. Per Week						
30.00%	9.00	\$14.84	\$102.02	\$13.33	\$26.68	\$42.97
33.33%	10.00	\$12.19	\$99.37	\$13.33	\$26.68	\$42.97
36.67%	11.00	\$9.54	\$96.72	\$13.33	\$26.68	\$42.97
40.00%	12.00	\$6.90	\$94.08	\$13.33	\$26.68	\$42.97
43.33%	13.00	\$4.26	\$91.44	\$13.33	\$26.68	\$42.97
46.67%	14.00	\$1.61	\$88.79	\$13.33	\$26.68	\$42.97
50.00%	15.00	\$0.00	\$86.14	\$13.33	\$26.68	\$42.97
53.33%	16.00	\$0.00	\$83.50	\$13.33	\$26.68	\$42.97
56.67%	17.00	\$0.00	\$80.85	\$13.33	\$26.68	\$42.97
60.00%	18.00	\$0.00	\$78.20	\$13.33	\$26.68	\$42.97
63.33%	19.00	\$0.00	\$75.56	\$13.33	\$26.68	\$42.97
66.67%	20.00	\$0.00	\$72.91	\$13.33	\$26.68	\$42.97
70.00%	21.00	\$0.00	\$70.27	\$13.33	\$26.68	\$42.97
73.33%	22.00	\$0.00	\$67.62	\$13.33	\$26.68	\$42.97
76.67%	23.00	\$0.00	\$64.97	\$13.33	\$26.68	\$42.97
80.00%	24.00	\$0.00	\$62.33	\$13.33	\$26.68	\$42.97
83.33%	25.00	\$0.00	\$59.68	\$13.33	\$26.68	\$42.97
86.67%	26.00	\$0.00	\$57.03	\$13.33	\$26.68	\$42.97
90.00%	27.00	\$0.00	\$54.39	\$13.33	\$26.68	\$42.97
93.33%	28.00	\$0.00	\$51.75	\$13.33	\$26.68	\$42.97
96.67%	29.00	\$0.00	\$49.10	\$13.33	\$26.68	\$42.97
100.00%	30.00	\$0.00	\$46.45	\$13.33	\$26.68	\$42.97

Effective January 1, 2017

UPDATED 8/29/2016