INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		KAISER HMO (High Option) Ten-Month Rate			KAISER HMO (Low Option) Ten-Month Rate			HEALTH NET HMO (High Option) Ten-Month Rate			HEALTH NET HMO (Low Option) Ten-Month Rate			Cash In Lieu of Benefits Ten-Month Rate
Employee Only		$867.58			$841.46			$1,706.30			$1,475.23			80% of $841.46 = $673.17
Employee + 1		$1,735.15			$1,682.94			$3,417.42			$2,950.46			
Employee + 2/more		$2,455.25			$2,381.35			$4,835.65			$4,174.90			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		$525.92	$955.85	$1,312.68	$525.92	$955.85	$1,312.68	$518.16	$1,039.34	$1,216.68	$518.16	$1,039.34	$1,216.68	
Hrs. Per Week														
30.00%	9.00	$709.80	$1,448.40	$2,061.44	$683.69	$1,396.19	$1,987.55	$1,550.86	$3,105.62	$4,470.65	$1,319.78	$2,638.66	$3,809.89	$201.95
33.33%	10.00	$692.29	$1,416.57	$2,017.73	$666.17	$1,364.36	$1,943.84	$1,533.60	$3,071.01	$4,430.13	$1,302.53	$2,604.05	$3,769.38	$224.37
36.67%	11.00	$674.72	$1,384.64	$1,973.89	$648.61	$1,332.43	$1,899.99	$1,516.29	$3,036.29	$4,389.50	$1,285.22	$2,569.34	$3,728.74	$246.85
40.00%	12.00	$657.21	$1,352.81	$1,930.18	$631.09	$1,300.60	$1,856.28	$1,499.04	$3,001.68	$4,348.98	$1,267.97	$2,534.73	$3,688.22	$269.27
43.33%	13.00	$639.69	$1,320.98	$1,886.46	$613.58	$1,268.77	$1,812.57	$1,481.79	$2,967.07	$4,308.46	$1,250.71	$2,500.12	$3,647.71	$291.69
46.67%	14.00	$622.13	$1,289.06	$1,842.62	$596.02	$1,236.85	$1,768.72	$1,464.48	$2,932.36	$4,267.83	$1,233.41	$2,465.40	$3,607.07	$314.17
50.00%	15.00	$604.61	$1,257.23	$1,798.91	$578.50	$1,205.02	$1,725.01	$1,447.22	$2,897.75	$4,227.31	$1,216.15	$2,430.79	$3,566.56	$336.59
53.33%	16.00	$587.10	$1,225.40	$1,755.20	$560.99	$1,173.19	$1,681.30	$1,429.97	$2,863.14	$4,186.80	$1,198.90	$2,396.18	$3,526.04	$359.00
56.67%	17.00	$569.53	$1,193.47	$1,711.35	$543.42	$1,141.26	$1,637.46	$1,412.66	$2,828.42	$4,146.16	$1,181.59	$2,361.47	$3,485.40	$381.49
60.00%	18.00	$552.02	$1,161.64	$1,667.64	$525.91	$1,109.43	$1,593.74	$1,395.41	$2,793.81	$4,105.64	$1,164.34	$2,326.86	$3,444.89	$403.90
63.33%	19.00	$534.51	$1,129.81	$1,623.93	$508.40	$1,077.60	$1,550.03	$1,378.15	$2,759.20	$4,065.13	$1,147.08	$2,292.25	$3,404.37	$426.32
66.67%	20.00	$516.94	$1,097.89	$1,580.08	$490.83	$1,045.68	$1,506.19	$1,360.85	$2,724.49	$4,024.49	$1,129.77	$2,257.53	$3,363.74	$448.80
70.00%	21.00	$499.43	$1,066.06	$1,536.37	$473.32	$1,013.85	$1,462.48	$1,343.59	$2,689.88	$3,983.98	$1,112.52	$2,222.92	$3,323.22	$471.22
73.33%	22.00	$481.92	$1,034.23	$1,492.66	$455.80	$982.02	$1,418.76	$1,326.34	$2,655.27	$3,943.46	$1,095.27	$2,188.31	$3,282.70	$493.64
76.67%	23.00	$464.35	$1,002.30	$1,448.82	$438.24	$950.09	$1,374.92	$1,309.03	$2,620.55	$3,902.82	$1,077.96	$2,153.60	$3,242.07	$516.12
80.00%	24.00	$446.84	$970.47	$1,405.10	$420.72	$918.26	$1,331.21	$1,291.78	$2,585.94	$3,862.31	$1,060.70	$2,118.99	$3,201.55	$538.54
83.33%	25.00	$429.32	$938.64	$1,361.39	$403.21	$886.43	$1,287.50	$1,274.52	$2,551.33	$3,821.79	$1,043.45	$2,084.38	$3,161.04	$560.95
86.67%	26.00	$411.76	$906.72	$1,317.55	$385.65	$854.51	$1,243.65	$1,257.21	$2,516.62	$3,781.16	$1,026.14	$2,049.66	$3,120.40	$583.44
90.00%	27.00	$394.24	$874.89	$1,273.84	$368.13	$822.68	$1,199.94	$1,239.96	$2,482.01	$3,740.64	$1,008.89	$2,015.05	$3,079.88	$605.85
93.33%	28.00	$376.73	$843.06	$1,230.12	$350.62	$790.85	$1,156.23	$1,222.71	$2,447.40	$3,700.12	$991.63	$1,980.44	$3,039.37	$628.27
96.67%	29.00	$359.17	$811.13	$1,186.28	$333.05	$758.92	$1,112.38	$1,205.40	$2,412.69	$3,659.49	$974.33	$1,945.73	$2,998.73	$650.75
100.00%	30.00	$341.65	$779.30	$1,142.57	$315.54	$727.09	$1,068.67	$1,188.14	$2,378.08	$3,618.97	$957.07	$1,911.12	$2,958.22	$673.17

January 1, 2016

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	HEALTH NET PPO PLAN Nine-Month Rates			HEALTH NET POS PLAN Nine-Month Rates			DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
							Delta Care DHMO	PPO			
Employee Only	$1,345.19			NO LONGER AVAILABLE			$42.95	$146.64	$14.81		
Employee + 1	$2,690.33						$42.95	$146.64	$29.64		
Employee + 2/more	$3,806.87						$42.95	$146.64	$47.75		
	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	$934.96	$934.96	$934.96				$88.20	$88.20	$0.00	$0.00	$0.00
Hrs. Per Week											
30.00% 9.00	$1,064.70	$2,409.85	$3,526.38				$16.49	$120.18	$14.81	$29.64	$47.75
33.33% 10.00	$1,033.56	$2,378.71	$3,495.24				$13.55	$117.24	$14.81	$29.64	$47.75
36.67% 11.00	$1,002.34	$2,347.48	$3,464.02				$10.60	$114.30	$14.81	$29.64	$47.75
40.00% 12.00	$971.20	$2,316.35	$3,432.88				$7.67	$111.36	$14.81	$29.64	$47.75
43.33% 13.00	$940.07	$2,285.22	$3,401.75				$4.73	$108.42	$14.81	$29.64	$47.75
46.67% 14.00	$908.84	$2,253.99	$3,370.52				$1.78	$105.48	$14.81	$29.64	$47.75
50.00% 15.00	$877.71	$2,222.85	$3,339.39				$0.00	$102.54	$14.81	$29.64	$47.75
53.33% 16.00	$846.57	$2,191.72	$3,308.25				$0.00	$99.60	$14.81	$29.64	$47.75
56.67% 17.00	$815.34	$2,160.49	$3,277.02				$0.00	$96.66	$14.81	$29.64	$47.75
60.00% 18.00	$784.21	$2,129.36	$3,245.89				$0.00	$93.72	$14.81	$29.64	$47.75
63.33% 19.00	$753.08	$2,098.22	$3,214.76				$0.00	$90.78	$14.81	$29.64	$47.75
66.67% 20.00	$721.85	$2,067.00	$3,183.53				$0.00	$87.84	$14.81	$29.64	$47.75
70.00% 21.00	$690.71	$2,035.86	$3,152.39				$0.00	$84.90	$14.81	$29.64	$47.75
73.33% 22.00	$659.58	$2,004.73	$3,121.26				$0.00	$81.96	$14.81	$29.64	$47.75
76.67% 23.00	$628.35	$1,973.50	$3,090.03				$0.00	$79.02	$14.81	$29.64	$47.75
80.00% 24.00	$597.22	$1,942.37	$3,058.90				$0.00	$76.08	$14.81	$29.64	$47.75
83.33% 25.00	$566.08	$1,911.23	$3,027.76				$0.00	$73.14	$14.81	$29.64	$47.75
86.67% 26.00	$534.86	$1,880.00	$2,996.54				$0.00	$70.20	$14.81	$29.64	$47.75
90.00% 27.00	$503.72	$1,848.87	$2,965.40				$0.00	$67.26	$14.81	$29.64	$47.75
93.33% 28.00	$472.59	$1,817.74	$2,934.27				$0.00	$64.32	$14.81	$29.64	$47.75
96.67% 29.00	$441.36	$1,786.51	$2,903.04				$0.00	$61.38	$14.81	$29.64	$47.75
100.00% 30.00	$410.23	$1,755.37	$2,871.91				$0.00	$58.44	$14.81	$29.64	$47.75

January 1, 2016