

INDEPENDENT STUDY HOURLY TEACHERS - BFT (Ten Month Employees)

The amounts below are deducted from September through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		KAISER HMO (High Option) Ten-Month Rate			KAISER HMO (Low Option) Ten-Month Rate			HEALTH NET HMO (High Option) Ten-Month Rate			HEALTH NET HMO (Low Option) Ten-Month Rate			Cash In Lieu of Benefits Ten-Month Rate
Employee Only		\$667.54			\$647.44			\$1,199.84			\$1,037.35			80% of \$647.44 = \$517.95
Employee + 1		\$1,335.06			\$1,294.88			\$2,403.08			\$2,074.73			
Employee + 2/more		\$1,889.11			\$1,832.26			\$3,400.36			\$2,935.73			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		\$429.92	\$859.85	\$1,216.68	\$429.92	\$859.85	\$1,216.68	\$518.16	\$1,039.34	\$1,216.68	\$518.16	\$1,039.34	\$1,216.68	
Hrs. Per Week														
30.00%	9.00	\$538.56	\$1,077.11	\$1,524.11	\$518.46	\$1,036.93	\$1,467.25	\$1,044.40	\$2,091.28	\$3,035.35	\$881.90	\$1,762.92	\$2,570.72	\$155.38
33.33%	10.00	\$524.24	\$1,048.47	\$1,483.59	\$504.14	\$1,008.30	\$1,426.74	\$1,027.14	\$2,056.67	\$2,994.84	\$864.65	\$1,728.31	\$2,530.21	\$172.63
36.67%	11.00	\$509.88	\$1,019.75	\$1,442.96	\$489.78	\$979.58	\$1,386.10	\$1,009.83	\$2,021.96	\$2,954.20	\$847.34	\$1,693.60	\$2,489.57	\$189.93
40.00%	12.00	\$495.57	\$991.12	\$1,402.44	\$475.47	\$950.94	\$1,345.58	\$992.58	\$1,987.35	\$2,913.68	\$830.09	\$1,658.99	\$2,449.06	\$207.18
43.33%	13.00	\$481.25	\$962.49	\$1,361.92	\$461.15	\$922.31	\$1,305.07	\$975.33	\$1,952.74	\$2,873.17	\$812.83	\$1,624.38	\$2,408.54	\$224.43
46.67%	14.00	\$466.89	\$933.77	\$1,321.29	\$446.79	\$893.59	\$1,264.43	\$958.02	\$1,918.02	\$2,832.53	\$795.53	\$1,589.67	\$2,367.90	\$241.73
50.00%	15.00	\$452.57	\$905.14	\$1,280.77	\$432.47	\$864.96	\$1,223.92	\$940.76	\$1,883.41	\$2,792.02	\$778.27	\$1,555.06	\$2,327.39	\$258.97
53.33%	16.00	\$438.26	\$876.50	\$1,240.26	\$418.16	\$836.33	\$1,183.40	\$923.51	\$1,848.80	\$2,751.50	\$761.02	\$1,520.45	\$2,286.87	\$276.22
56.67%	17.00	\$423.90	\$847.78	\$1,199.62	\$403.80	\$807.61	\$1,142.76	\$906.20	\$1,814.09	\$2,710.86	\$743.71	\$1,485.73	\$2,246.24	\$293.52
60.00%	18.00	\$409.58	\$819.15	\$1,159.10	\$389.48	\$778.98	\$1,102.25	\$888.95	\$1,779.48	\$2,670.35	\$726.46	\$1,451.12	\$2,205.72	\$310.77
63.33%	19.00	\$395.27	\$790.52	\$1,118.59	\$375.17	\$750.34	\$1,061.73	\$871.69	\$1,744.87	\$2,629.83	\$709.20	\$1,416.51	\$2,165.20	\$328.02
66.67%	20.00	\$380.91	\$761.80	\$1,077.95	\$360.81	\$721.62	\$1,021.10	\$854.39	\$1,710.15	\$2,589.20	\$691.89	\$1,381.80	\$2,124.57	\$345.32
70.00%	21.00	\$366.59	\$733.17	\$1,037.44	\$346.49	\$692.99	\$980.58	\$837.13	\$1,675.54	\$2,548.68	\$674.64	\$1,347.19	\$2,084.05	\$362.56
73.33%	22.00	\$352.27	\$704.53	\$996.92	\$332.17	\$664.36	\$940.06	\$819.88	\$1,640.93	\$2,508.16	\$657.39	\$1,312.58	\$2,043.54	\$379.81
76.67%	23.00	\$337.91	\$675.81	\$956.28	\$317.81	\$635.64	\$899.43	\$802.57	\$1,606.22	\$2,467.53	\$640.08	\$1,277.86	\$2,002.90	\$397.11
80.00%	24.00	\$323.60	\$647.18	\$915.77	\$303.50	\$607.01	\$858.91	\$785.32	\$1,571.61	\$2,427.01	\$622.82	\$1,243.25	\$1,962.38	\$414.36
83.33%	25.00	\$309.28	\$618.55	\$875.25	\$289.18	\$578.37	\$818.40	\$768.06	\$1,537.00	\$2,386.50	\$605.57	\$1,208.64	\$1,921.87	\$431.61
86.67%	26.00	\$294.92	\$589.83	\$834.62	\$274.82	\$549.65	\$777.76	\$750.75	\$1,502.28	\$2,345.86	\$588.26	\$1,173.93	\$1,881.23	\$448.91
90.00%	27.00	\$280.60	\$561.20	\$794.10	\$260.50	\$521.02	\$737.24	\$733.50	\$1,467.67	\$2,305.34	\$571.01	\$1,139.32	\$1,840.72	\$466.15
93.33%	28.00	\$266.29	\$532.56	\$753.58	\$246.19	\$492.39	\$696.73	\$716.25	\$1,433.06	\$2,264.83	\$553.75	\$1,104.71	\$1,800.20	\$483.40
96.67%	29.00	\$251.93	\$503.84	\$712.95	\$231.83	\$463.67	\$656.09	\$698.94	\$1,398.35	\$2,224.19	\$536.45	\$1,069.99	\$1,759.56	\$500.70
100.00%	30.00	\$237.61	\$475.21	\$672.43	\$217.51	\$435.04	\$615.58	\$681.68	\$1,363.74	\$2,183.68	\$519.19	\$1,035.38	\$1,719.05	\$517.95

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		HEALTH NET PPO PLAN Ten-Month Rate			HEALTH NET POS PLAN Ten-Month Rate			DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution) Ten Month Rate		
								DeltaCare DHMO	PPO			
Employee Only		\$818.86			\$1,616.05			\$38.65	\$129.01	\$13.07		
Employee + 1		\$1,637.70			\$3,232.09			\$38.65	\$129.01	\$26.15		
Employee + 2/more		\$2,317.37			\$4,573.40			\$38.65	\$129.01	\$42.11		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee Only	Employee +1	Employee + 2/more
Caps		\$518.16	\$1,039.34	\$1,216.68	\$518.16	\$1,039.34	\$1,216.68	\$79.38	\$79.38	\$0.00	\$0.00	\$0.00
Hrs. Per Week												
30.00%	9.00	\$663.41	\$1,325.90	\$1,952.36	\$1,460.60	\$2,920.29	\$4,208.40	\$14.84	\$105.20	\$13.07	\$26.15	\$42.11
33.33%	10.00	\$646.15	\$1,291.29	\$1,911.85	\$1,443.35	\$2,885.68	\$4,167.88	\$12.19	\$102.55	\$13.07	\$26.15	\$42.11
36.67%	11.00	\$628.85	\$1,256.57	\$1,871.21	\$1,426.04	\$2,850.96	\$4,127.25	\$9.54	\$99.90	\$13.07	\$26.15	\$42.11
40.00%	12.00	\$611.59	\$1,221.96	\$1,830.70	\$1,408.79	\$2,816.35	\$4,086.73	\$6.90	\$97.26	\$13.07	\$26.15	\$42.11
43.33%	13.00	\$594.34	\$1,187.35	\$1,790.18	\$1,391.53	\$2,781.74	\$4,046.22	\$4.26	\$94.62	\$13.07	\$26.15	\$42.11
46.67%	14.00	\$577.03	\$1,152.64	\$1,749.54	\$1,374.23	\$2,747.03	\$4,005.58	\$1.61	\$91.97	\$13.07	\$26.15	\$42.11
50.00%	15.00	\$559.78	\$1,118.03	\$1,709.03	\$1,356.97	\$2,712.42	\$3,965.06	\$0.00	\$89.32	\$13.07	\$26.15	\$42.11
53.33%	16.00	\$542.52	\$1,083.42	\$1,668.51	\$1,339.72	\$2,677.81	\$3,924.55	\$0.00	\$86.68	\$13.07	\$26.15	\$42.11
56.67%	17.00	\$525.21	\$1,048.70	\$1,627.88	\$1,322.41	\$2,643.10	\$3,883.91	\$0.00	\$84.03	\$13.07	\$26.15	\$42.11
60.00%	18.00	\$507.96	\$1,014.09	\$1,587.36	\$1,305.16	\$2,608.49	\$3,843.40	\$0.00	\$81.38	\$13.07	\$26.15	\$42.11
63.33%	19.00	\$490.71	\$979.48	\$1,546.84	\$1,287.90	\$2,573.88	\$3,802.88	\$0.00	\$78.74	\$13.07	\$26.15	\$42.11
66.67%	20.00	\$473.40	\$944.77	\$1,506.21	\$1,270.59	\$2,539.16	\$3,762.24	\$0.00	\$76.09	\$13.07	\$26.15	\$42.11
70.00%	21.00	\$456.14	\$910.16	\$1,465.69	\$1,253.34	\$2,504.55	\$3,721.73	\$0.00	\$73.45	\$13.07	\$26.15	\$42.11
73.33%	22.00	\$438.89	\$875.55	\$1,425.18	\$1,236.09	\$2,469.94	\$3,681.21	\$0.00	\$70.80	\$13.07	\$26.15	\$42.11
76.67%	23.00	\$421.58	\$840.83	\$1,384.54	\$1,218.78	\$2,435.23	\$3,640.58	\$0.00	\$68.15	\$13.07	\$26.15	\$42.11
80.00%	24.00	\$404.33	\$806.22	\$1,344.02	\$1,201.52	\$2,400.62	\$3,600.06	\$0.00	\$65.51	\$13.07	\$26.15	\$42.11
83.33%	25.00	\$387.07	\$771.61	\$1,303.51	\$1,184.27	\$2,366.01	\$3,559.54	\$0.00	\$62.86	\$13.07	\$26.15	\$42.11
86.67%	26.00	\$369.77	\$736.90	\$1,262.87	\$1,166.96	\$2,331.29	\$3,518.91	\$0.00	\$60.21	\$13.07	\$26.15	\$42.11
90.00%	27.00	\$352.51	\$702.29	\$1,222.36	\$1,149.71	\$2,296.68	\$3,478.39	\$0.00	\$57.57	\$13.07	\$26.15	\$42.11
93.33%	28.00	\$335.26	\$667.68	\$1,181.84	\$1,132.45	\$2,262.07	\$3,437.88	\$0.00	\$54.93	\$13.07	\$26.15	\$42.11
96.67%	29.00	\$317.95	\$632.97	\$1,141.20	\$1,115.15	\$2,227.36	\$3,397.24	\$0.00	\$52.28	\$13.07	\$26.15	\$42.11
100.00%	30.00	\$300.70	\$598.36	\$1,100.69	\$1,097.89	\$2,192.75	\$3,356.72	\$0.00	\$49.63	\$13.07	\$26.15	\$42.11