

**CERTIFICATED SALARIED EMPLOYEES - BFT**  
**K-12 SALARIED AND CHILD DEVELOPMENT SALARIED**  
**AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY**

Employee Only Employee + 1 Employee + 2/more	KAISER HMO (High Option)			KAISER HMO (Low Option)			HEALTH NET HMO (High Option)			HEALTH NET HMO (Low Option)		
	\$556.28			\$539.53			\$999.87			\$864.46		
	\$1,112.55			\$1,079.07			\$2,002.57			\$1,728.94		
	\$1,574.26			\$1,526.88			\$2,833.63			\$2,446.44		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
<b>Caps</b>	<b>\$358.27</b>	<b>\$716.54</b>	<b>\$1,013.90</b>	<b>\$358.27</b>	<b>\$716.54</b>	<b>\$1,013.90</b>	<b>\$431.80</b>	<b>\$866.12</b>	<b>\$1,013.90</b>	<b>\$431.80</b>	<b>\$866.12</b>	<b>\$1,013.90</b>
0.04	\$541.95	\$1,083.89	\$1,533.70	\$525.20	\$1,050.41	\$1,486.32	\$982.60	\$1,967.93	\$2,793.07	\$847.19	\$1,694.30	\$2,405.88
0.08	\$527.62	\$1,055.23	\$1,493.15	\$510.87	\$1,021.75	\$1,445.77	\$965.33	\$1,933.28	\$2,752.52	\$829.92	\$1,659.65	\$2,365.33
0.10	\$520.45	\$1,040.90	\$1,472.87	\$503.70	\$1,007.42	\$1,425.49	\$956.69	\$1,915.96	\$2,732.24	\$821.28	\$1,642.33	\$2,345.05
0.12	\$513.29	\$1,026.57	\$1,452.59	\$496.54	\$993.09	\$1,405.21	\$948.05	\$1,898.64	\$2,711.96	\$812.64	\$1,625.01	\$2,324.77
0.16	\$498.96	\$997.90	\$1,412.04	\$482.21	\$964.42	\$1,364.66	\$930.78	\$1,863.99	\$2,671.41	\$795.37	\$1,590.36	\$2,284.22
0.20	\$484.63	\$969.24	\$1,371.48	\$467.88	\$935.76	\$1,324.10	\$913.51	\$1,829.35	\$2,630.85	\$778.10	\$1,555.72	\$2,243.66
0.24	\$470.30	\$940.58	\$1,330.92	\$453.55	\$907.10	\$1,283.54	\$896.24	\$1,794.70	\$2,590.29	\$760.83	\$1,521.07	\$2,203.10
0.28	\$455.96	\$911.92	\$1,290.37	\$439.21	\$878.44	\$1,242.99	\$878.97	\$1,760.06	\$2,549.74	\$743.56	\$1,486.43	\$2,162.55
0.30	\$448.80	\$897.59	\$1,270.09	\$432.05	\$864.11	\$1,222.71	\$870.33	\$1,742.73	\$2,529.46	\$734.92	\$1,469.10	\$2,142.27
0.32	\$441.63	\$883.26	\$1,249.81	\$424.88	\$849.78	\$1,202.43	\$861.69	\$1,725.41	\$2,509.18	\$726.28	\$1,451.78	\$2,121.99
0.36	\$427.30	\$854.60	\$1,209.26	\$410.55	\$821.12	\$1,161.88	\$844.42	\$1,690.77	\$2,468.63	\$709.01	\$1,417.14	\$2,081.44
0.40	\$412.97	\$825.93	\$1,168.70	\$396.22	\$792.45	\$1,121.32	\$827.15	\$1,656.12	\$2,428.07	\$691.74	\$1,382.49	\$2,040.88
0.44	\$398.64	\$797.27	\$1,128.14	\$381.89	\$763.79	\$1,080.76	\$809.88	\$1,621.48	\$2,387.51	\$674.47	\$1,347.85	\$2,000.32
0.48	\$384.31	\$768.61	\$1,087.59	\$367.56	\$735.13	\$1,040.21	\$792.61	\$1,586.83	\$2,346.96	\$657.20	\$1,313.20	\$1,959.77
0.50	\$377.15	\$754.28	\$1,067.31	\$360.40	\$720.80	\$1,019.93	\$783.97	\$1,569.51	\$2,326.68	\$648.56	\$1,295.88	\$1,939.49
0.52	\$369.98	\$739.95	\$1,047.03	\$353.23	\$706.47	\$999.65	\$775.33	\$1,552.19	\$2,306.40	\$639.92	\$1,278.56	\$1,919.21
0.56	\$355.65	\$711.29	\$1,006.48	\$338.90	\$677.81	\$959.10	\$758.06	\$1,517.54	\$2,265.85	\$622.65	\$1,243.91	\$1,878.66
0.60	\$341.32	\$682.63	\$965.92	\$324.57	\$649.15	\$918.54	\$740.79	\$1,482.90	\$2,225.29	\$605.38	\$1,209.27	\$1,838.10
0.64	\$326.99	\$653.96	\$925.36	\$310.24	\$620.48	\$877.98	\$723.52	\$1,448.25	\$2,184.73	\$588.11	\$1,174.62	\$1,797.54
0.68	\$312.66	\$625.30	\$884.81	\$295.91	\$591.82	\$837.43	\$706.25	\$1,413.61	\$2,144.18	\$570.84	\$1,139.98	\$1,756.99
0.70	\$305.49	\$610.97	\$864.53	\$288.74	\$577.49	\$817.15	\$697.61	\$1,396.29	\$2,123.90	\$562.20	\$1,122.66	\$1,736.71
0.72	\$298.33	\$596.64	\$844.25	\$281.58	\$563.16	\$796.87	\$688.97	\$1,378.96	\$2,103.62	\$553.56	\$1,105.33	\$1,716.43
0.76	\$283.99	\$567.98	\$803.70	\$267.24	\$534.50	\$756.32	\$671.70	\$1,344.32	\$2,063.07	\$536.29	\$1,070.69	\$1,675.88
0.80	\$269.66	\$539.32	\$763.14	\$252.91	\$505.84	\$715.76	\$654.43	\$1,309.67	\$2,022.51	\$519.02	\$1,036.04	\$1,635.32
0.84	\$255.33	\$510.66	\$722.58	\$238.58	\$477.18	\$675.20	\$637.16	\$1,275.03	\$1,981.95	\$501.75	\$1,001.40	\$1,594.76
0.88	\$241.00	\$481.99	\$682.03	\$224.25	\$448.51	\$634.65	\$619.89	\$1,240.38	\$1,941.40	\$484.48	\$966.75	\$1,554.21
0.90	\$233.84	\$467.66	\$661.75	\$217.09	\$434.18	\$614.37	\$611.25	\$1,223.06	\$1,921.12	\$475.84	\$949.43	\$1,533.93
0.92	\$226.67	\$453.33	\$641.47	\$209.92	\$419.85	\$594.09	\$602.61	\$1,205.74	\$1,900.84	\$467.20	\$932.11	\$1,513.65
0.96	\$212.34	\$424.67	\$600.92	\$195.59	\$391.19	\$553.54	\$585.34	\$1,171.09	\$1,860.29	\$449.93	\$897.46	\$1,473.10
1.00	\$198.01	\$396.01	\$560.36	\$181.26	\$362.53	\$512.98	\$568.07	\$1,136.45	\$1,819.73	\$432.66	\$862.82	\$1,432.54

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	HEALTH NET PPO PLAN			HEALTH NET POS PLAN			DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
							Delta Care DHMO	PPO			
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2/more
	\$682.38			\$1,346.71			\$32.21	\$107.51	\$10.89		
	\$1,364.75			\$2,693.41			\$32.21	\$107.51	\$21.79		
	\$1,931.14			\$3,811.17			\$32.21	\$107.51	\$35.09		
<b>FTE</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>	<b>Employee Only</b>	<b>Employee + 2 or more</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Employee + 2/more</b>
<b>Caps</b>	<b>\$431.80</b>	<b>\$866.12</b>	<b>\$1,013.90</b>	<b>\$431.80</b>	<b>\$866.12</b>	<b>\$1,013.90</b>	<b>\$66.15</b>	<b>\$66.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
0.04	\$665.11	\$1,330.11	\$1,890.58	\$1,329.44	\$2,658.77	\$3,770.61	\$29.56	\$104.86	\$10.89	\$21.79	\$35.09
0.08	\$647.84	\$1,295.46	\$1,850.03	\$1,312.17	\$2,624.12	\$3,730.06	\$26.92	\$102.22	\$10.89	\$21.79	\$35.09
0.10	\$639.20	\$1,278.14	\$1,829.75	\$1,303.53	\$2,606.80	\$3,709.78	\$25.60	\$100.90	\$10.89	\$21.79	\$35.09
0.12	\$630.56	\$1,260.82	\$1,809.47	\$1,294.89	\$2,589.48	\$3,689.50	\$24.27	\$99.57	\$10.89	\$21.79	\$35.09
0.16	\$613.29	\$1,226.17	\$1,768.92	\$1,277.62	\$2,554.83	\$3,648.95	\$21.63	\$96.93	\$10.89	\$21.79	\$35.09
0.20	\$596.02	\$1,191.53	\$1,728.36	\$1,260.35	\$2,520.19	\$3,608.39	\$18.98	\$94.28	\$10.89	\$21.79	\$35.09
0.24	\$578.75	\$1,156.88	\$1,687.80	\$1,243.08	\$2,485.54	\$3,567.83	\$16.33	\$91.63	\$10.89	\$21.79	\$35.09
0.28	\$561.48	\$1,122.24	\$1,647.25	\$1,225.81	\$2,450.90	\$3,527.28	\$13.69	\$88.99	\$10.89	\$21.79	\$35.09
0.30	\$552.84	\$1,104.91	\$1,626.97	\$1,217.17	\$2,433.57	\$3,507.00	\$12.37	\$87.67	\$10.89	\$21.79	\$35.09
0.32	\$544.20	\$1,087.59	\$1,606.69	\$1,208.53	\$2,416.25	\$3,486.72	\$11.04	\$86.34	\$10.89	\$21.79	\$35.09
0.36	\$526.93	\$1,052.95	\$1,566.14	\$1,191.26	\$2,381.61	\$3,446.17	\$8.40	\$83.70	\$10.89	\$21.79	\$35.09
0.40	\$509.66	\$1,018.30	\$1,525.58	\$1,173.99	\$2,346.96	\$3,405.61	\$5.75	\$81.05	\$10.89	\$21.79	\$35.09
0.44	\$492.39	\$983.66	\$1,485.02	\$1,156.72	\$2,312.32	\$3,365.05	\$3.10	\$78.40	\$10.89	\$21.79	\$35.09
0.48	\$475.12	\$949.01	\$1,444.47	\$1,139.45	\$2,277.67	\$3,324.50	\$0.46	\$75.76	\$10.89	\$21.79	\$35.09
0.50	\$466.48	\$931.69	\$1,424.19	\$1,130.81	\$2,260.35	\$3,304.22	\$0.00	\$74.44	\$10.89	\$21.79	\$35.09
0.52	\$457.84	\$914.37	\$1,403.91	\$1,122.17	\$2,243.03	\$3,283.94	\$0.00	\$73.11	\$10.89	\$21.79	\$35.09
0.56	\$440.57	\$879.72	\$1,363.36	\$1,104.90	\$2,208.38	\$3,243.39	\$0.00	\$70.47	\$10.89	\$21.79	\$35.09
0.60	\$423.30	\$845.08	\$1,322.80	\$1,087.63	\$2,173.74	\$3,202.83	\$0.00	\$67.82	\$10.89	\$21.79	\$35.09
0.64	\$406.03	\$810.43	\$1,282.24	\$1,070.36	\$2,139.09	\$3,162.27	\$0.00	\$65.17	\$10.89	\$21.79	\$35.09
0.68	\$388.76	\$775.79	\$1,241.69	\$1,053.09	\$2,104.45	\$3,121.72	\$0.00	\$62.53	\$10.89	\$21.79	\$35.09
0.70	\$380.12	\$758.47	\$1,221.41	\$1,044.45	\$2,087.13	\$3,101.44	\$0.00	\$61.21	\$10.89	\$21.79	\$35.09
0.72	\$371.48	\$741.14	\$1,201.13	\$1,035.81	\$2,069.80	\$3,081.16	\$0.00	\$59.88	\$10.89	\$21.79	\$35.09
0.76	\$354.21	\$706.50	\$1,160.58	\$1,018.54	\$2,035.16	\$3,040.61	\$0.00	\$57.24	\$10.89	\$21.79	\$35.09
0.80	\$336.94	\$671.85	\$1,120.02	\$1,001.27	\$2,000.51	\$3,000.05	\$0.00	\$54.59	\$10.89	\$21.79	\$35.09
0.84	\$319.67	\$637.21	\$1,079.46	\$984.00	\$1,965.87	\$2,959.49	\$0.00	\$51.94	\$10.89	\$21.79	\$35.09
0.88	\$302.40	\$602.56	\$1,038.91	\$966.73	\$1,931.22	\$2,918.94	\$0.00	\$49.30	\$10.89	\$21.79	\$35.09
0.90	\$293.76	\$585.24	\$1,018.63	\$958.09	\$1,913.90	\$2,898.66	\$0.00	\$47.98	\$10.89	\$21.79	\$35.09
0.92	\$285.12	\$567.92	\$998.35	\$949.45	\$1,896.58	\$2,878.38	\$0.00	\$46.65	\$10.89	\$21.79	\$35.09
0.96	\$267.85	\$533.27	\$957.80	\$932.18	\$1,861.93	\$2,837.83	\$0.00	\$44.01	\$10.89	\$21.79	\$35.09
1.00	\$250.58	\$498.63	\$917.24	\$914.91	\$1,827.29	\$2,797.27	\$0.00	\$41.36	\$10.89	\$21.79	\$35.09