

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		KAISER HMO (High Option) Nine-Month Rate			KAISER HMO (Low Option) Nine-Month Rate			HEALTH NET HMO (High Option) Nine-Month Rate			HEALTH NET HMO (Low Option) Nine-Month Rate			Cash In Lieu of Benefits Nine-Month Rate
Employee Only		\$741.71			\$719.37			\$1,333.16			\$1,152.61			80% of \$719.37 = \$575.50
Employee + 1		\$1,483.40			\$1,438.76			\$2,670.09			\$2,305.25			
Employee + 2/more		\$2,099.01			\$2,035.84			\$3,778.17			\$3,261.92			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	
Hrs. Per Week														
30.00%	9.00	\$525.89	\$1,267.59	\$1,883.20	\$503.56	\$1,222.95	\$1,820.03	\$1,117.35	\$2,454.28	\$3,562.36	\$936.80	\$2,089.44	\$3,046.11	\$172.65
33.33%	10.00	\$501.94	\$1,243.63	\$1,859.25	\$479.61	\$1,198.99	\$1,796.07	\$1,093.39	\$2,430.33	\$3,538.41	\$912.85	\$2,065.49	\$3,022.15	\$191.81
36.67%	11.00	\$477.91	\$1,219.61	\$1,835.22	\$455.58	\$1,174.97	\$1,772.05	\$1,069.37	\$2,406.30	\$3,514.38	\$888.82	\$2,041.46	\$2,998.13	\$211.04
40.00%	12.00	\$453.96	\$1,195.65	\$1,811.26	\$431.62	\$1,151.01	\$1,748.09	\$1,045.41	\$2,382.34	\$3,490.42	\$864.86	\$2,017.50	\$2,974.17	\$230.20
43.33%	13.00	\$430.00	\$1,171.70	\$1,787.31	\$407.67	\$1,127.06	\$1,724.14	\$1,021.46	\$2,358.39	\$3,466.47	\$840.91	\$1,993.55	\$2,950.22	\$249.36
46.67%	14.00	\$405.98	\$1,147.67	\$1,763.28	\$383.64	\$1,103.03	\$1,700.11	\$997.43	\$2,334.36	\$3,442.44	\$816.88	\$1,969.52	\$2,926.19	\$268.59
50.00%	15.00	\$382.02	\$1,123.71	\$1,739.33	\$359.69	\$1,079.07	\$1,676.15	\$973.47	\$2,310.41	\$3,418.49	\$792.93	\$1,945.57	\$2,902.23	\$287.75
53.33%	16.00	\$358.06	\$1,099.76	\$1,715.37	\$335.73	\$1,055.12	\$1,652.20	\$949.52	\$2,286.45	\$3,394.53	\$768.97	\$1,921.61	\$2,878.28	\$306.91
56.67%	17.00	\$334.04	\$1,075.73	\$1,691.34	\$311.70	\$1,031.09	\$1,628.17	\$925.49	\$2,262.42	\$3,370.50	\$744.94	\$1,897.58	\$2,854.25	\$326.14
60.00%	18.00	\$310.08	\$1,051.78	\$1,667.39	\$287.75	\$1,007.14	\$1,604.22	\$901.54	\$2,238.47	\$3,346.55	\$720.99	\$1,873.63	\$2,830.30	\$345.30
63.33%	19.00	\$286.13	\$1,027.82	\$1,643.43	\$263.79	\$983.18	\$1,580.26	\$877.58	\$2,214.51	\$3,322.59	\$697.03	\$1,849.67	\$2,806.34	\$364.46
66.67%	20.00	\$262.10	\$1,003.79	\$1,619.41	\$239.77	\$959.15	\$1,556.23	\$853.55	\$2,190.49	\$3,298.57	\$673.01	\$1,825.65	\$2,782.31	\$383.68
70.00%	21.00	\$238.15	\$979.84	\$1,595.45	\$215.81	\$935.20	\$1,532.28	\$829.60	\$2,166.53	\$3,274.61	\$649.05	\$1,801.69	\$2,758.36	\$402.85
73.33%	22.00	\$214.19	\$955.88	\$1,571.50	\$191.86	\$911.24	\$1,508.32	\$805.64	\$2,142.58	\$3,250.66	\$625.10	\$1,777.74	\$2,734.40	\$422.01
76.67%	23.00	\$190.16	\$931.86	\$1,547.47	\$167.83	\$887.22	\$1,484.30	\$781.62	\$2,118.55	\$3,226.63	\$601.07	\$1,753.71	\$2,710.38	\$441.23
80.00%	24.00	\$166.21	\$907.90	\$1,523.51	\$143.87	\$863.26	\$1,460.34	\$757.66	\$2,094.59	\$3,202.67	\$577.11	\$1,729.75	\$2,686.42	\$460.40
83.33%	25.00	\$142.25	\$883.95	\$1,499.56	\$119.92	\$839.31	\$1,436.39	\$733.71	\$2,070.64	\$3,178.72	\$553.16	\$1,705.80	\$2,662.47	\$479.56
86.67%	26.00	\$118.23	\$859.92	\$1,475.53	\$95.89	\$815.28	\$1,412.36	\$709.68	\$2,046.61	\$3,154.69	\$529.13	\$1,681.77	\$2,638.44	\$498.78
90.00%	27.00	\$94.27	\$835.96	\$1,451.58	\$71.94	\$791.32	\$1,388.40	\$685.72	\$2,022.66	\$3,130.74	\$505.18	\$1,657.82	\$2,614.48	\$517.95
93.33%	28.00	\$70.32	\$812.01	\$1,427.62	\$47.98	\$767.37	\$1,364.45	\$661.77	\$1,998.70	\$3,106.78	\$481.22	\$1,633.86	\$2,590.53	\$537.11
96.67%	29.00	\$46.29	\$787.98	\$1,403.60	\$23.96	\$743.34	\$1,340.42	\$637.74	\$1,974.68	\$3,082.76	\$457.20	\$1,609.84	\$2,566.50	\$556.33
100.00%	30.00	\$22.33	\$764.03	\$1,379.64	\$0.00	\$719.39	\$1,316.47	\$613.79	\$1,950.72	\$3,058.80	\$433.24	\$1,585.88	\$2,542.55	\$575.50

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		HEALTH NET PPO PLAN Nine-Month Rates			HEALTH NET POS PLAN Nine-Month Rates			DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
								Delta Care DHMO	PPO			
		Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
		\$909.84	\$1,819.67	\$2,574.85	\$1,795.61	\$3,591.21	\$5,081.56	\$42.95	\$143.35	\$14.52	\$29.05	\$46.79
		\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$719.37	\$88.20	\$88.20	\$0.00	\$0.00	\$0.00
Hrs. Per Week												
30.00%	9.00	\$694.03	\$1,603.85	\$2,359.04	\$1,579.80	\$3,375.40	\$4,865.75	\$16.49	\$116.89	\$14.52	\$29.05	\$46.79
33.33%	10.00	\$670.07	\$1,579.90	\$2,335.09	\$1,555.85	\$3,351.45	\$4,841.79	\$13.55	\$113.95	\$14.52	\$29.05	\$46.79
36.67%	11.00	\$646.05	\$1,555.87	\$2,311.06	\$1,531.82	\$3,327.42	\$4,817.77	\$10.60	\$111.00	\$14.52	\$29.05	\$46.79
40.00%	12.00	\$622.09	\$1,531.92	\$2,287.10	\$1,507.86	\$3,303.46	\$4,793.81	\$7.67	\$108.07	\$14.52	\$29.05	\$46.79
43.33%	13.00	\$598.14	\$1,507.96	\$2,263.15	\$1,483.91	\$3,279.51	\$4,769.86	\$4.73	\$105.13	\$14.52	\$29.05	\$46.79
46.67%	14.00	\$574.11	\$1,483.94	\$2,239.12	\$1,459.88	\$3,255.48	\$4,745.83	\$1.78	\$102.18	\$14.52	\$29.05	\$46.79
50.00%	15.00	\$550.15	\$1,459.98	\$2,215.17	\$1,435.93	\$3,231.53	\$4,721.87	\$0.00	\$99.25	\$14.52	\$29.05	\$46.79
53.33%	16.00	\$526.20	\$1,436.02	\$2,191.21	\$1,411.97	\$3,207.57	\$4,697.92	\$0.00	\$96.31	\$14.52	\$29.05	\$46.79
56.67%	17.00	\$502.17	\$1,412.00	\$2,167.18	\$1,387.94	\$3,183.54	\$4,673.89	\$0.00	\$93.36	\$14.52	\$29.05	\$46.79
60.00%	18.00	\$478.22	\$1,388.04	\$2,143.23	\$1,363.99	\$3,159.59	\$4,649.94	\$0.00	\$90.43	\$14.52	\$29.05	\$46.79
63.33%	19.00	\$454.26	\$1,364.09	\$2,119.27	\$1,340.03	\$3,135.63	\$4,625.98	\$0.00	\$87.49	\$14.52	\$29.05	\$46.79
66.67%	20.00	\$430.23	\$1,340.06	\$2,095.25	\$1,316.01	\$3,111.61	\$4,601.95	\$0.00	\$84.54	\$14.52	\$29.05	\$46.79
70.00%	21.00	\$406.28	\$1,316.11	\$2,071.29	\$1,292.05	\$3,087.65	\$4,578.00	\$0.00	\$81.61	\$14.52	\$29.05	\$46.79
73.33%	22.00	\$382.32	\$1,292.15	\$2,047.34	\$1,268.10	\$3,063.70	\$4,554.04	\$0.00	\$78.67	\$14.52	\$29.05	\$46.79
76.67%	23.00	\$358.30	\$1,268.12	\$2,023.31	\$1,244.07	\$3,039.67	\$4,530.02	\$0.00	\$75.72	\$14.52	\$29.05	\$46.79
80.00%	24.00	\$334.34	\$1,244.17	\$1,999.35	\$1,220.11	\$3,015.71	\$4,506.06	\$0.00	\$72.79	\$14.52	\$29.05	\$46.79
83.33%	25.00	\$310.39	\$1,220.21	\$1,975.40	\$1,196.16	\$2,991.76	\$4,482.11	\$0.00	\$69.85	\$14.52	\$29.05	\$46.79
86.67%	26.00	\$286.36	\$1,196.19	\$1,951.37	\$1,172.13	\$2,967.73	\$4,458.08	\$0.00	\$66.90	\$14.52	\$29.05	\$46.79
90.00%	27.00	\$262.40	\$1,172.23	\$1,927.42	\$1,148.18	\$2,943.78	\$4,434.12	\$0.00	\$63.97	\$14.52	\$29.05	\$46.79
93.33%	28.00	\$238.45	\$1,148.28	\$1,903.46	\$1,124.22	\$2,919.82	\$4,410.17	\$0.00	\$61.03	\$14.52	\$29.05	\$46.79
96.67%	29.00	\$214.42	\$1,124.25	\$1,879.44	\$1,100.20	\$2,895.80	\$4,386.14	\$0.00	\$58.08	\$14.52	\$29.05	\$46.79
100.00%	30.00	\$190.47	\$1,100.29	\$1,855.48	\$1,076.24	\$2,871.84	\$4,362.19	\$0.00	\$55.15	\$14.52	\$29.05	\$46.79

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