

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Blue Shield Access+ HMO			Cash In Lieu of Benefits Nine-Month Rate
Employee Only		\$977.85			\$1,044.61			\$1,320.07			\$1,366.47			80% of Kaiser = \$782.28
Employee + 1		\$1,955.71			\$2,089.23			\$2,640.13			\$2,732.93			
Employee + 2/more		\$2,542.41			\$2,716.00			\$3,432.17			\$3,552.81			
Caps		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Hrs. Per Week		\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	
30.00%	9.00	\$684.50	\$1,662.35	\$2,249.06	\$751.26	\$1,795.87	\$2,422.65	\$1,026.71	\$2,346.78	\$3,138.82	\$1,073.11	\$2,439.58	\$3,259.46	\$234.68
33.33%	10.00	\$651.94	\$1,629.79	\$2,216.50	\$718.70	\$1,763.31	\$2,390.08	\$994.15	\$2,314.22	\$3,106.26	\$1,040.55	\$2,407.02	\$3,226.90	\$260.73
36.67%	11.00	\$619.28	\$1,597.13	\$2,183.84	\$686.04	\$1,730.65	\$2,357.42	\$961.49	\$2,281.56	\$3,073.60	\$1,007.89	\$2,374.36	\$3,194.24	\$286.86
40.00%	12.00	\$586.71	\$1,564.57	\$2,151.27	\$653.47	\$1,698.09	\$2,324.86	\$928.93	\$2,248.99	\$3,041.03	\$975.33	\$2,341.79	\$3,161.67	\$312.91
43.33%	13.00	\$554.15	\$1,532.00	\$2,118.71	\$620.91	\$1,665.52	\$2,292.30	\$896.36	\$2,216.43	\$3,008.47	\$942.76	\$2,309.23	\$3,129.11	\$338.96
46.67%	14.00	\$521.49	\$1,499.34	\$2,086.05	\$588.25	\$1,632.86	\$2,259.64	\$863.70	\$2,183.77	\$2,975.81	\$910.10	\$2,276.57	\$3,096.45	\$365.09
50.00%	15.00	\$488.93	\$1,466.78	\$2,053.49	\$555.69	\$1,600.30	\$2,227.08	\$831.14	\$2,151.21	\$2,943.25	\$877.54	\$2,244.01	\$3,063.89	\$391.14
53.33%	16.00	\$456.37	\$1,434.22	\$2,020.93	\$523.13	\$1,567.74	\$2,194.51	\$798.58	\$2,118.65	\$2,910.69	\$844.98	\$2,211.45	\$3,031.33	\$417.19
56.67%	17.00	\$423.71	\$1,401.56	\$1,988.27	\$490.47	\$1,535.08	\$2,161.85	\$765.92	\$2,085.99	\$2,878.03	\$812.32	\$2,178.79	\$2,998.67	\$443.32
60.00%	18.00	\$391.14	\$1,369.00	\$1,955.70	\$457.90	\$1,502.52	\$2,129.29	\$733.36	\$2,053.42	\$2,845.46	\$779.76	\$2,146.22	\$2,966.10	\$469.37
63.33%	19.00	\$358.58	\$1,336.43	\$1,923.14	\$425.34	\$1,469.95	\$2,096.73	\$700.79	\$2,020.86	\$2,812.90	\$747.19	\$2,113.66	\$2,933.54	\$495.42
66.67%	20.00	\$325.92	\$1,303.77	\$1,890.48	\$392.68	\$1,437.29	\$2,064.07	\$668.13	\$1,988.20	\$2,780.24	\$714.53	\$2,081.00	\$2,900.88	\$521.55
70.00%	21.00	\$293.36	\$1,271.21	\$1,857.92	\$360.12	\$1,404.73	\$2,031.51	\$635.57	\$1,955.64	\$2,747.68	\$681.97	\$2,048.44	\$2,868.32	\$547.60
73.33%	22.00	\$260.80	\$1,238.65	\$1,825.36	\$327.56	\$1,372.17	\$1,998.94	\$603.01	\$1,923.08	\$2,715.12	\$649.41	\$2,015.88	\$2,835.76	\$573.65
76.67%	23.00	\$228.14	\$1,205.99	\$1,792.70	\$294.90	\$1,339.51	\$1,966.28	\$570.35	\$1,890.42	\$2,682.46	\$616.75	\$1,983.22	\$2,803.10	\$599.78
80.00%	24.00	\$195.57	\$1,173.43	\$1,760.13	\$262.33	\$1,306.95	\$1,933.72	\$537.79	\$1,857.85	\$2,649.89	\$584.19	\$1,950.65	\$2,770.53	\$625.83
83.33%	25.00	\$163.01	\$1,140.86	\$1,727.57	\$229.77	\$1,274.38	\$1,901.16	\$505.22	\$1,825.29	\$2,617.33	\$551.62	\$1,918.09	\$2,737.97	\$651.88
86.67%	26.00	\$130.35	\$1,108.20	\$1,694.91	\$197.11	\$1,241.72	\$1,868.50	\$472.56	\$1,792.63	\$2,584.67	\$518.96	\$1,885.43	\$2,705.31	\$678.00
90.00%	27.00	\$97.79	\$1,075.64	\$1,662.35	\$164.55	\$1,209.16	\$1,835.94	\$440.00	\$1,760.07	\$2,552.11	\$486.40	\$1,852.87	\$2,672.75	\$704.05
93.33%	28.00	\$65.23	\$1,043.08	\$1,629.79	\$131.99	\$1,176.60	\$1,803.37	\$407.44	\$1,727.51	\$2,519.55	\$453.84	\$1,820.31	\$2,640.19	\$730.10
96.67%	29.00	\$32.57	\$1,010.42	\$1,597.13	\$99.33	\$1,143.94	\$1,770.71	\$374.78	\$1,694.85	\$2,486.89	\$421.18	\$1,787.65	\$2,607.53	\$756.23
100.00%	30.00	\$0.00	\$977.86	\$1,564.56	\$66.76	\$1,111.38	\$1,738.15	\$342.22	\$1,662.28	\$2,454.32	\$388.62	\$1,755.08	\$2,574.96	\$782.28

Effective January 1, 2017

UPDATED 8/29/2016

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Health Net SmartCare HMO			United Healthcare HMO		
Employee Only		\$977.72			\$1,416.35		
Employee + 1		\$1,955.44			\$2,832.69		
Employee + 2/more		\$2,542.07			\$3,682.51		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85
Hrs. Per Week							
30.00%	9.00	\$684.37	\$1,662.09	\$2,248.71	\$1,122.99	\$2,539.34	\$3,389.15
33.33%	10.00	\$651.80	\$1,629.52	\$2,216.15	\$1,090.43	\$2,506.78	\$3,356.59
36.67%	11.00	\$619.14	\$1,596.86	\$2,183.49	\$1,057.77	\$2,474.12	\$3,323.93
40.00%	12.00	\$586.58	\$1,564.30	\$2,150.93	\$1,025.21	\$2,441.55	\$3,291.37
43.33%	13.00	\$554.02	\$1,531.74	\$2,118.36	\$992.64	\$2,408.99	\$3,258.80
46.67%	14.00	\$521.36	\$1,499.08	\$2,085.70	\$959.98	\$2,376.33	\$3,226.14
50.00%	15.00	\$488.80	\$1,466.52	\$2,053.14	\$927.42	\$2,343.77	\$3,193.58
53.33%	16.00	\$456.23	\$1,433.95	\$2,020.58	\$894.86	\$2,311.21	\$3,161.02
56.67%	17.00	\$423.57	\$1,401.29	\$1,987.92	\$862.20	\$2,278.55	\$3,128.36
60.00%	18.00	\$391.01	\$1,368.73	\$1,955.36	\$829.64	\$2,245.98	\$3,095.80
63.33%	19.00	\$358.45	\$1,336.17	\$1,922.79	\$797.07	\$2,213.42	\$3,063.23
66.67%	20.00	\$325.79	\$1,303.51	\$1,890.13	\$764.41	\$2,180.76	\$3,030.57
70.00%	21.00	\$293.23	\$1,270.95	\$1,857.57	\$731.85	\$2,148.20	\$2,998.01
73.33%	22.00	\$260.66	\$1,238.38	\$1,825.01	\$699.29	\$2,115.64	\$2,965.45
76.67%	23.00	\$228.00	\$1,205.72	\$1,792.35	\$666.63	\$2,082.98	\$2,932.79
80.00%	24.00	\$195.44	\$1,173.16	\$1,759.79	\$634.07	\$2,050.41	\$2,900.23
83.33%	25.00	\$162.88	\$1,140.60	\$1,727.22	\$601.50	\$2,017.85	\$2,867.66
86.67%	26.00	\$130.22	\$1,107.94	\$1,694.56	\$568.84	\$1,985.19	\$2,835.00
90.00%	27.00	\$97.65	\$1,075.38	\$1,662.00	\$536.28	\$1,952.63	\$2,802.44
93.33%	28.00	\$65.09	\$1,042.81	\$1,629.44	\$503.72	\$1,920.07	\$2,769.88
96.67%	29.00	\$32.43	\$1,010.15	\$1,596.78	\$471.06	\$1,887.41	\$2,737.22
100.00%	30.00	\$0.00	\$977.59	\$1,564.22	\$438.50	\$1,854.84	\$2,704.66

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		PERS Choice			PERS Select			PERS Care		
Employee Only		\$1,107.07			\$981.69			\$1,243.19		
Employee + 1		\$2,214.13			\$1,963.39			\$2,486.37		
Employee + 2/more		\$2,878.37			\$2,552.40			\$3,232.28		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85	\$977.85
Hrs. Per Week										
30.00%	9.00	\$813.71	\$1,920.78	\$2,585.02	\$688.34	\$1,670.03	\$2,259.05	\$949.83	\$2,193.02	\$2,938.93
33.33%	10.00	\$781.15	\$1,888.22	\$2,552.46	\$655.78	\$1,637.47	\$2,226.48	\$917.27	\$2,160.46	\$2,906.36
36.67%	11.00	\$748.49	\$1,855.56	\$2,519.80	\$623.12	\$1,604.81	\$2,193.82	\$884.61	\$2,127.80	\$2,873.70
40.00%	12.00	\$715.93	\$1,822.99	\$2,487.23	\$590.55	\$1,572.25	\$2,161.26	\$852.05	\$2,095.23	\$2,841.14
43.33%	13.00	\$683.36	\$1,790.43	\$2,454.67	\$557.99	\$1,539.68	\$2,128.70	\$819.48	\$2,062.67	\$2,808.58
46.67%	14.00	\$650.70	\$1,757.77	\$2,422.01	\$525.33	\$1,507.02	\$2,096.04	\$786.82	\$2,030.01	\$2,775.92
50.00%	15.00	\$618.14	\$1,725.21	\$2,389.45	\$492.77	\$1,474.46	\$2,063.48	\$754.26	\$1,997.45	\$2,743.36
53.33%	16.00	\$585.58	\$1,692.65	\$2,356.89	\$460.21	\$1,441.90	\$2,030.91	\$721.70	\$1,964.89	\$2,710.79
56.67%	17.00	\$552.92	\$1,659.99	\$2,324.23	\$427.55	\$1,409.24	\$1,998.25	\$689.04	\$1,932.23	\$2,678.13
60.00%	18.00	\$520.36	\$1,627.42	\$2,291.66	\$394.98	\$1,376.68	\$1,965.69	\$656.48	\$1,899.66	\$2,645.57
63.33%	19.00	\$487.79	\$1,594.86	\$2,259.10	\$362.42	\$1,344.11	\$1,933.13	\$623.91	\$1,867.10	\$2,613.01
66.67%	20.00	\$455.13	\$1,562.20	\$2,226.44	\$329.76	\$1,311.45	\$1,900.47	\$591.25	\$1,834.44	\$2,580.35
70.00%	21.00	\$422.57	\$1,529.64	\$2,193.88	\$297.20	\$1,278.89	\$1,867.91	\$558.69	\$1,801.88	\$2,547.79
73.33%	22.00	\$390.01	\$1,497.08	\$2,161.32	\$264.64	\$1,246.33	\$1,835.34	\$526.13	\$1,769.32	\$2,515.22
76.67%	23.00	\$357.35	\$1,464.42	\$2,128.66	\$231.98	\$1,213.67	\$1,802.68	\$493.47	\$1,736.66	\$2,482.56
80.00%	24.00	\$324.79	\$1,431.85	\$2,096.09	\$199.41	\$1,181.11	\$1,770.12	\$460.91	\$1,704.09	\$2,450.00
83.33%	25.00	\$292.22	\$1,399.29	\$2,063.53	\$166.85	\$1,148.54	\$1,737.56	\$428.34	\$1,671.53	\$2,417.44
86.67%	26.00	\$259.56	\$1,366.63	\$2,030.87	\$134.19	\$1,115.88	\$1,704.90	\$395.68	\$1,638.87	\$2,384.78
90.00%	27.00	\$227.00	\$1,334.07	\$1,998.31	\$101.63	\$1,083.32	\$1,672.34	\$363.12	\$1,606.31	\$2,352.22
93.33%	28.00	\$194.44	\$1,301.51	\$1,965.75	\$69.07	\$1,050.76	\$1,639.77	\$330.56	\$1,573.75	\$2,319.65
96.67%	29.00	\$161.78	\$1,268.85	\$1,933.09	\$36.41	\$1,018.10	\$1,607.11	\$297.90	\$1,541.09	\$2,286.99
100.00%	30.00	\$129.22	\$1,236.28	\$1,900.52	\$3.84	\$985.54	\$1,574.55	\$265.34	\$1,508.52	\$2,254.43

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		DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
		Delta Care DHMO	PPO			
Employee Only		\$42.95	\$139.81	\$14.81		
Employee + 1		\$42.95	\$139.81	\$29.64		
Employee + 2/more		\$42.95	\$139.81	\$47.75		
		Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps		\$88.20	\$88.20	\$0.00	\$0.00	\$0.00
Hrs. Per Week						
30.00%	9.00	\$16.49	\$113.35	\$14.81	\$29.64	\$47.75
33.33%	10.00	\$13.55	\$110.42	\$14.81	\$29.64	\$47.75
36.67%	11.00	\$10.60	\$107.47	\$14.81	\$29.64	\$47.75
40.00%	12.00	\$7.67	\$104.53	\$14.81	\$29.64	\$47.75
43.33%	13.00	\$4.73	\$101.60	\$14.81	\$29.64	\$47.75
46.67%	14.00	\$1.78	\$98.65	\$14.81	\$29.64	\$47.75
50.00%	15.00	\$0.00	\$95.71	\$14.81	\$29.64	\$47.75
53.33%	16.00	\$0.00	\$92.78	\$14.81	\$29.64	\$47.75
56.67%	17.00	\$0.00	\$89.83	\$14.81	\$29.64	\$47.75
60.00%	18.00	\$0.00	\$86.89	\$14.81	\$29.64	\$47.75
63.33%	19.00	\$0.00	\$83.96	\$14.81	\$29.64	\$47.75
66.67%	20.00	\$0.00	\$81.01	\$14.81	\$29.64	\$47.75
70.00%	21.00	\$0.00	\$78.07	\$14.81	\$29.64	\$47.75
73.33%	22.00	\$0.00	\$75.14	\$14.81	\$29.64	\$47.75
76.67%	23.00	\$0.00	\$72.19	\$14.81	\$29.64	\$47.75
80.00%	24.00	\$0.00	\$69.25	\$14.81	\$29.64	\$47.75
83.33%	25.00	\$0.00	\$66.32	\$14.81	\$29.64	\$47.75
86.67%	26.00	\$0.00	\$63.37	\$14.81	\$29.64	\$47.75
90.00%	27.00	\$0.00	\$60.43	\$14.81	\$29.64	\$47.75
93.33%	28.00	\$0.00	\$57.50	\$14.81	\$29.64	\$47.75
96.67%	29.00	\$0.00	\$54.55	\$14.81	\$29.64	\$47.75
100.00%	30.00	\$0.00	\$51.61	\$14.81	\$29.64	\$47.75

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