

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		KAISER HMO (High Option) Nine-Month Rate			KAISER HMO (Low Option) Nine-Month Rate			HEALTH NET HMO (High Option) Nine-Month Rate			HEALTH NET HMO (Low Option) Nine-Month Rate			Cash In Lieu of Benefits Nine-Month Rate
Employee Only		\$963.97			\$934.96			\$1,895.89			\$1,639.15			80% of \$934.96 = \$747.97
Employee + 1		\$1,927.95			\$1,869.93			\$3,797.13			\$3,278.29			
Employee + 2/more		\$2,728.05			\$2,645.95			\$5,372.95			\$4,638.77			
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps		\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	\$934.96	
Hrs. Per Week														
30.00%	9.00	\$683.49	\$1,647.46	\$2,447.57	\$654.47	\$1,589.45	\$2,365.46	\$1,615.41	\$3,516.65	\$5,092.46	\$1,358.66	\$2,997.81	\$4,358.29	\$224.39
33.33%	10.00	\$652.35	\$1,616.32	\$2,416.43	\$623.34	\$1,558.31	\$2,334.32	\$1,584.27	\$3,485.51	\$5,061.32	\$1,327.52	\$2,966.67	\$4,327.15	\$249.30
36.67%	11.00	\$621.12	\$1,585.10	\$2,385.20	\$592.11	\$1,527.08	\$2,303.10	\$1,553.04	\$3,454.28	\$5,030.10	\$1,296.30	\$2,935.44	\$4,295.92	\$274.28
40.00%	12.00	\$589.99	\$1,553.96	\$2,354.07	\$560.98	\$1,495.95	\$2,271.96	\$1,521.91	\$3,423.15	\$4,998.96	\$1,265.16	\$2,904.31	\$4,264.79	\$299.19
43.33%	13.00	\$558.86	\$1,522.83	\$2,322.94	\$529.84	\$1,464.82	\$2,240.83	\$1,490.78	\$3,392.02	\$4,967.83	\$1,234.03	\$2,873.18	\$4,233.66	\$324.09
46.67%	14.00	\$527.63	\$1,491.60	\$2,291.71	\$498.61	\$1,433.59	\$2,209.60	\$1,459.55	\$3,360.79	\$4,936.60	\$1,202.80	\$2,841.95	\$4,202.43	\$349.08
50.00%	15.00	\$496.49	\$1,460.47	\$2,260.57	\$467.48	\$1,402.45	\$2,178.47	\$1,428.41	\$3,329.65	\$4,905.47	\$1,171.67	\$2,810.81	\$4,171.29	\$373.98
53.33%	16.00	\$465.36	\$1,429.33	\$2,229.44	\$436.35	\$1,371.32	\$2,147.33	\$1,397.28	\$3,298.52	\$4,874.33	\$1,140.53	\$2,779.68	\$4,140.16	\$398.89
56.67%	17.00	\$434.13	\$1,398.10	\$2,198.21	\$405.12	\$1,340.09	\$2,116.10	\$1,366.05	\$3,267.29	\$4,843.10	\$1,109.30	\$2,748.45	\$4,108.93	\$423.87
60.00%	18.00	\$403.00	\$1,366.97	\$2,167.08	\$373.98	\$1,308.96	\$2,084.97	\$1,334.92	\$3,236.16	\$4,811.97	\$1,078.17	\$2,717.32	\$4,077.80	\$448.78
63.33%	19.00	\$371.86	\$1,335.84	\$2,135.94	\$342.85	\$1,277.82	\$2,053.84	\$1,303.78	\$3,205.02	\$4,780.84	\$1,047.04	\$2,686.18	\$4,046.66	\$473.69
66.67%	20.00	\$340.64	\$1,304.61	\$2,104.72	\$311.62	\$1,246.60	\$2,022.61	\$1,272.56	\$3,173.80	\$4,749.61	\$1,015.81	\$2,654.96	\$4,015.44	\$498.67
70.00%	21.00	\$309.50	\$1,273.47	\$2,073.58	\$280.49	\$1,215.46	\$1,991.47	\$1,241.42	\$3,142.66	\$4,718.47	\$984.67	\$2,623.82	\$3,984.30	\$523.58
73.33%	22.00	\$278.37	\$1,242.34	\$2,042.45	\$249.35	\$1,184.33	\$1,960.34	\$1,210.29	\$3,111.53	\$4,687.34	\$953.54	\$2,592.69	\$3,953.17	\$548.48
76.67%	23.00	\$247.14	\$1,211.11	\$2,011.22	\$218.13	\$1,153.10	\$1,929.11	\$1,179.06	\$3,080.30	\$4,656.11	\$922.31	\$2,561.46	\$3,921.94	\$573.47
80.00%	24.00	\$216.01	\$1,179.98	\$1,980.09	\$186.99	\$1,121.97	\$1,897.98	\$1,147.93	\$3,049.17	\$4,624.98	\$891.18	\$2,530.33	\$3,890.81	\$598.37
83.33%	25.00	\$184.87	\$1,148.84	\$1,948.95	\$155.86	\$1,090.83	\$1,866.84	\$1,116.79	\$3,018.03	\$4,593.84	\$860.04	\$2,499.19	\$3,859.67	\$623.28
86.67%	26.00	\$153.64	\$1,117.62	\$1,917.72	\$124.63	\$1,059.60	\$1,835.62	\$1,085.56	\$2,986.80	\$4,562.62	\$828.82	\$2,467.96	\$3,828.44	\$648.26
90.00%	27.00	\$122.51	\$1,086.48	\$1,886.59	\$93.50	\$1,028.47	\$1,804.48	\$1,054.43	\$2,955.67	\$4,531.48	\$797.68	\$2,436.83	\$3,797.31	\$673.17
93.33%	28.00	\$91.38	\$1,055.35	\$1,855.46	\$62.36	\$997.34	\$1,773.35	\$1,023.30	\$2,924.54	\$4,500.35	\$766.55	\$2,405.70	\$3,766.18	\$698.08
96.67%	29.00	\$60.15	\$1,024.12	\$1,824.23	\$31.13	\$966.11	\$1,742.12	\$992.07	\$2,893.31	\$4,469.12	\$735.32	\$2,374.47	\$3,734.95	\$723.06
100.00%	30.00	\$29.01	\$992.99	\$1,793.09	\$0.00	\$934.97	\$1,710.99	\$960.93	\$2,862.17	\$4,437.99	\$704.19	\$2,343.33	\$3,703.81	\$747.97

January 1, 2016

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		HEALTH NET PPO PLAN Nine-Month Rates			HEALTH NET POS PLAN Nine-Month Rates			DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
					NO LONGER AVAILABLE			Delta Care DHMO	PPO			
		Employee Only	Employee + 1	Employee + 2/more				Employee Only or Family	Employee Only or Family	Employee Only	Employee + 1	Employee + 2/more
		\$1,345.19						\$42.95	\$146.64	\$14.81		
		\$2,690.33						\$42.95	\$146.64	\$29.64		
		\$3,806.87						\$42.95	\$146.64	\$47.75		
Caps		Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only or Family	Employee Only or Family	Employee Only	Employee + 1	Employee + 2/more
		\$934.96	\$934.96	\$934.96				\$88.20	\$88.20	\$0.00	\$0.00	\$0.00
Hrs. Per Week												
30.00%	9.00	\$1,064.70	\$2,409.85	\$3,526.38				\$16.49	\$120.18	\$14.81	\$29.64	\$47.75
33.33%	10.00	\$1,033.56	\$2,378.71	\$3,495.24				\$13.55	\$117.24	\$14.81	\$29.64	\$47.75
36.67%	11.00	\$1,002.34	\$2,347.48	\$3,464.02				\$10.60	\$114.30	\$14.81	\$29.64	\$47.75
40.00%	12.00	\$971.20	\$2,316.35	\$3,432.88				\$7.67	\$111.36	\$14.81	\$29.64	\$47.75
43.33%	13.00	\$940.07	\$2,285.22	\$3,401.75				\$4.73	\$108.42	\$14.81	\$29.64	\$47.75
46.67%	14.00	\$908.84	\$2,253.99	\$3,370.52				\$1.78	\$105.48	\$14.81	\$29.64	\$47.75
50.00%	15.00	\$877.71	\$2,222.85	\$3,339.39				\$0.00	\$102.54	\$14.81	\$29.64	\$47.75
53.33%	16.00	\$846.57	\$2,191.72	\$3,308.25				\$0.00	\$99.60	\$14.81	\$29.64	\$47.75
56.67%	17.00	\$815.34	\$2,160.49	\$3,277.02				\$0.00	\$96.66	\$14.81	\$29.64	\$47.75
60.00%	18.00	\$784.21	\$2,129.36	\$3,245.89				\$0.00	\$93.72	\$14.81	\$29.64	\$47.75
63.33%	19.00	\$753.08	\$2,098.22	\$3,214.76				\$0.00	\$90.78	\$14.81	\$29.64	\$47.75
66.67%	20.00	\$721.85	\$2,067.00	\$3,183.53				\$0.00	\$87.84	\$14.81	\$29.64	\$47.75
70.00%	21.00	\$690.71	\$2,035.86	\$3,152.39				\$0.00	\$84.90	\$14.81	\$29.64	\$47.75
73.33%	22.00	\$659.58	\$2,004.73	\$3,121.26				\$0.00	\$81.96	\$14.81	\$29.64	\$47.75
76.67%	23.00	\$628.35	\$1,973.50	\$3,090.03				\$0.00	\$79.02	\$14.81	\$29.64	\$47.75
80.00%	24.00	\$597.22	\$1,942.37	\$3,058.90				\$0.00	\$76.08	\$14.81	\$29.64	\$47.75
83.33%	25.00	\$566.08	\$1,911.23	\$3,027.76				\$0.00	\$73.14	\$14.81	\$29.64	\$47.75
86.67%	26.00	\$534.86	\$1,880.00	\$2,996.54				\$0.00	\$70.20	\$14.81	\$29.64	\$47.75
90.00%	27.00	\$503.72	\$1,848.87	\$2,965.40				\$0.00	\$67.26	\$14.81	\$29.64	\$47.75
93.33%	28.00	\$472.59	\$1,817.74	\$2,934.27				\$0.00	\$64.32	\$14.81	\$29.64	\$47.75
96.67%	29.00	\$441.36	\$1,786.51	\$2,903.04				\$0.00	\$61.38	\$14.81	\$29.64	\$47.75
100.00%	30.00	\$410.23	\$1,755.37	\$2,871.91				\$0.00	\$58.44	\$14.81	\$29.64	\$47.75

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