



# **Berkeley Federation of Teachers**

2530 San Pablo Avenue, Suite A  
Berkeley, CA 94702  
www.berkeleyfederationofteachers.org

**Local 1078, AFL-CIO**

P: (510) 549-2307  
F: (510) 549-2308  
E-mail: bft4tchr@lmi.net

---

## **Why You Should Join BFT at the May 23<sup>rd</sup> School Board Meeting 7:15-8:30 p.m.**

You have colleagues who are in their 2<sup>nd</sup> year as Temporary Teachers (rather than Probationary.)

Temporary teachers do not have the same rights as probationary teachers. They cannot become permanent while in temp status, and they have zero rehire rights. Some of these teachers are getting discouraged and are considering leaving BUSD for good. (Many of them are teachers of color.)

Just because the district CAN hire teachers as temporary teachers several years in a row doesn't mean they SHOULD.

### **We want to tell the School Board:**

- Rehire 1<sup>st</sup> and 2<sup>nd</sup> year Temporary Teachers as Probationary Teachers!
- Change this practice for good!
- All teachers deserve a path to permanent status and a long-term commitment from the District they work so hard to serve!

In order to send a VERY STRONG message to the School Board that good teachers are worth investing in, **we need to pack the meeting chamber.**

Think about the temporary teachers at your site. Would you want them to go to another district? If the answer is no, show them that we will fight for their rights!

Meet on the steps of the BUSD building (2134 Martin Luther King, Jr. Way) at 7:15 p.m., Wednesday, May 23.

**WEAR YOUR BFT T-SHIRT or HOODIE. (If you need a shirt call 549-2307.)**

### **Note to K-5 teachers:**

**We know the next day is Open House, and realize that this is not the ideal time for an action. But we feel strongly that talented teachers are a resource worth fighting for, so please attend for some portion of the time. Thank you.**